### **Issuer & Securities**

Issuer/ Manager

SINGAPORE POST LIMITED

Securities

SINGAPORE POST LIMITED - SG1N89910219 - S08

**Stapled Security** 

No

#### **Announcement Details**

**Announcement Title** 

Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer

Date &Time of Broadcast

04-Jun-2020 18:14:40

Status

New

DISCLOSURE OF INTEREST/ CHANGES IN INTEREST OF DIRECTOR/ CHIEF EXECUTIVE OFFICER::NOTIFICATION FORM FOR DIRECTOR/CEO IN RESPECT OF INTERESTS IN SECURITIES

Announcement Reference

SG200604OTHR8VRV

Submitted By (Co./ Ind. Name)

Linda Hoon Siew Kin (Ms)

Designation

**Group Company Secretary** 

Description (Please provide a detailed description of the event in the box below - Refer to the Online help for the format)

Please refer to the attachment.

**Additional Details** 

Person(s) giving notice

Director/Chief Executive Officer who may also be a substantial shareholder/unitholder (Form 1)

Date of receipt of notice by Listed Issuer

03/06/2020

### **Attachments**



Form%201\_GCEO.pdf

if you are unable to view the above file, please click the link below.



Form%201\_GCEO.pdf

Total size =148K MB

# SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

### NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

### **Explanatory Notes**

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
  - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
  - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
  - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
  - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
  - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General
Name of Listed Issuer:
Singapore Post Limited
Type of Listed Issuer:
✓ Company/Corporation
<ul><li>☐ Registered/Recognised Business Trust</li><li>☐ Real Estate Investment Trust</li></ul>
Treal Estate investment trust
Name of Director/CEO:
Paul William Coutts
Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?
Yes
No
Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?
Yes (Please proceed to complete Part II)
✓ No (Please proceed to complete Part III)
Date of notification to Listed Issuer:
03-Jun-2020

## Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

<u>ე</u> 1	-Jun-2020				
01	-3411-2020				
	ate on which Director/CEO became aware of the acquisition of, or change in, interest fidifferent from item 1 above, please specify the date):				
01	-Jun-2020				
	kplanation (if the date of becoming aware is different from the date of acquisition of, or change, interest):				
-	upe of securities which are the subject of the transaction (more than one option may be nosen):				
	Ordinary voting shares/units of Listed Issuer				
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer				
$\checkmark$	Rights/Options/Warrants over shares/units of Listed Issuer				
	☐ Debentures of Listed Issuer				
	Rights/Options over debentures of Listed Issuer				
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer				
	Participatory interests made available by Listed Issuer				
	Others (please specify):				
NI.	umber of charge units rights entions werents portioinstony interests and/or principa				
	umber of shares, units, rights, options, warrants, participatory interests and/or principa nount/value of debentures or contracts acquired or disposed of by Director/CEO:				
1,5	597,237 share awards (see item 12 under "Remarks" section for details on the share awards)				
	mount of consideration paid or received by Director/CEO (excluding brokerage and stampaties):				
NΑ	1				

7.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances :
	✓ Acceptance of employee share options/share awards
	☐ Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
	Others (please specify):

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	3,189,714	0	3,189,714
No. (if known) of shares/units underlying the rights/options/ warrants:	3,189,714	0	3,189,714
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	4,786,951	0	4,786,951

	No. (if known) of shares/units underlying the rights/options/ warrants:	4,786,951	0	4,786,951			
9.	Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]						
10.	Attachments (if any):						
	(The total file size for all attachment(s) s.	hould not exceed	1MB.)				
11.	If this is a <b>replacement</b> of an earlier notification, please provide:						
	(a) SGXNet announcement reference (the "Initial Announcement"):	e of the <u>first</u> n	otification whic	h was announced on SGXNet			
	(b) Date of the Initial Announcement	:: 					
	(c) 15-digit transaction reference no	 Imber of the re	elevant transac	tion in the Form 1 which was			
	attached in the Initial Announcen		novani transas	don'n dio i onn'i willon was			
12.	Remarks (if any):						
	Mr Paul William Coutts has been granted share awards in respect of 1,597,237 ordinary shares in Singapore Post Limited pursuant to the Singapore Post Restricted Share Plan 2013 ("Plan"), subject to certain performance conditions being met and other terms and conditions. The share awards in respect of 1,597,237 ordinary shares granted to Mr Coutts comprise:						
	No. of rights/options/warrants held:						
	1,000,667 performance share awards under th 596,570 restricted share awards under the Pla						
	No. (if known) of shares/units underlying the rights/options/warrants:						
	1,000,667* shares from performance share awards 596,570* shares from restricted share awards		an				
	* Depending on the extent of the satisfaction SingPost comprised in the share awards may		erformance criteri	a, 0% to 200% in the shares of			
	The direct interest of 4,786,951 share awards	immediately after	the transaction in	n Table 3 comprises:			
	3,723,637 performance share awards under the 1,063,314 restricted share awards under the P						
Tr	ransaction Reference Number (auto con	aratoM:					
0	ransaction Reference Number (auto-general parts)	лацы).					
Ľ							

(a)	Name of Individual:
(b)	Designation (if applicable):
(~)	
(c)	Name of entity (if applicable):