

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MR PHANG HENG WEE, VINCENT AS GROUP CHIEF EXECUTIVE OFFICER AND DIRECTOR

Issuer & Securities

Issuer/ Manager

SINGAPORE POST LIMITED

Securities

SINGAPORE POST LIMITED - SG1N89910219 - S08

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

13-Aug-2021 17:09:08

Status

New

Announcement Sub Title

Appointment of Mr Phang Heng Wee, Vincent as Group Chief Executive Officer and Director

Announcement Reference

SG210813OTHR125

Submitted By (Co./ Ind. Name)

Linda Hoon Siew Kin (Ms)

Designation

Group Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Phang Heng Wee, Vincent as Group Chief Executive Officer and Executive, Non-Independent Director of Singapore Post Limited

Additional Details

Date Of Appointment

01/09/2021

Name Of Person

Phang Heng Wee, Vincent

Age

47

Country Of Principal Residence

Singapore

[The Board's comments on this appointment \(including rationale, selection criteria, and the search and nomination process\)](#)

Mr Phang Heng Wee, Vincent's appointment follows an extensive global search process, which considered both internal and external candidates against a profile of the required leadership skills and commercial experience to lead SingPost in its transformation strategy to drive its next phase of growth. The appointment has received all required regulatory approvals.

[Whether appointment is executive, and if so, the area of responsibility](#)

Full time Executive

[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Group Chief Executive Officer and Executive, Non-Independent Director

[Professional qualifications](#)

Master of Engineering (1st Class Hons) Aeronautics from Imperial College, United Kingdom
Post Graduate Diploma (Distinction) in Flight Test Engineering from International Test Pilots School, United Kingdom
Advance Management Program from Harvard Business School, United States

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Nil

[Conflict of interests \(including any competing business\)](#)

Nil

[Working experience and occupation\(s\) during the past 10 years](#)

April 2019 - Present
Singapore Post Limited
Chief Executive Officer (CEO), Postal Services and CEO Singapore

May 2013 - March 2019
Toll Group
CEO of ST Logistics & Executive Vice President of Global Logistics
(Based in Singapore)

July 2011 - May 2013
BlackBerry
Director, Manufacturing and Supply Chain, Asia Pacific

[Undertaking submitted to the listed issuer in the form of Appendix 7.7 \(Listing Rule 704\(7\)\) Or Appendix 7H \(Catalist Rule 704\(6\)\)](#)

Yes

[Shareholding interest in the listed issuer and its subsidiaries?](#)

Yes

[Shareholding Details](#)

637,233 share awards under the Singapore Post Restricted Share Plan 2013 comprising (i) 400,117 performance share awards, and (ii) 237,116 restricted share awards.

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Please refer to attached Appendix A.

Present

Please refer to attached Appendix A.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Mr Phang Heng Wee, Vincent is a qualified listed entity director and has attended the mandatory training courses organised by Singapore Institute of Directors (SID) on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Attachments

[Appendix A.pdf](#)

Total size =96K MB

Mr Phang Heng Wee, Vincent

Past (for the last 5 years)

1. Batamindo Shipping & Warehousing Pte Ltd
2. Bharat STARS Services (Delhi) Pvt Ltd
3. Bharat STARS Services Pvt Ltd
4. Dangerous Goods Management (Singapore) Pte Ltd
5. Plexis Services Inc.
6. Sembawang Kimtrans Marine Pte Ltd
7. Singapore Technologies Logistics Pte Ltd
8. ST Engineering and Technology Solutions Pte. Ltd.
9. ST Healthcare Pte. Ltd.
10. ST Logistics (Australia) Pty Ltd
11. ST Logistics (UK) Ltd
12. ST Logistics (USA) Inc.
13. ST Logistics Pte. Ltd.
14. ST-Airport Services Pte Ltd
15. Supreme Global Limited
16. Toll (USA) Inc.
17. Toll Integrated Feeder Pte. Ltd.
18. Toll Offshore Petroleum Services Pte. Ltd.
19. GS1 Singapore Limited

Present

1. DataPost Pte Ltd
2. Quantum Solutions International Pte. Ltd.
3. Shenzhen 4PX Information and Technology Co., Limited
4. Singapore Philatelic Museum
5. SingPost Investments (eCommerce Logistics) Pte. Ltd.
6. SingPost Investments (Tampines) Pte. Ltd.
7. SingPost Investments (Toh Guan) Pte. Ltd.
8. The Logistics Institute - Asia Pacific Advisory Board (Member)