

PROFILES OF KEY EXECUTIVES

MR NOEL SINGGIH Group Chief Information Officer

Mr Noel Singgih joined SingPost Group as Group Chief Information Officer in July 2022. Prior to that, Noel was CIO for Asia Pacific with DHL Supply Chain. Noel held several leadership roles in DHL Supply Chain in his decade-long tenure, holding positions at both Regional and Global level. He started with DHL Supply Chain in 2011 as the Infrastructure and Service Management lead for the APAC region, before taking up both CIO and COO roles for the Greater China region before moving back to Singapore to take up the Global CIO role for Service Logistics, eCommerce and Warehousing businesses. Noel is a strong advocate on how technology should be leveraged in the business, to improve the efficiency and making every delivery count for the people and the planet. This includes the area of Data Analytics, AI, ML, IoT, Robotics, and many others. Noel has lived and worked in Jakarta, Sydney, London, Geneva, Shanghai, Tokyo, Hong Kong, and Singapore.

MR LI YU Chief Executive Officer, International

Mr Li Yu was appointed as Chief Executive Officer (CEO), International on 12 September 2022.

Mr Yu has over 17 years of experience spanning across Engineering, Operations, Project Management, Customer/Sales support, Strategy, and Technology implementation. He joins SingPost's management team from United Parcel Service (UPS), where he was most recently responsible for its APAC Global Logistics and Distribution. He oversaw all aspects of logistics and distribution operations, as well as led a cross-functional team managing customer engagement, technology, innovation, engineering, marketing, and strategy.

Mr Yu also has experience in transformational P&L and commercial leadership under his belt. He had led an eCommerce portfolio as part of the broader logistics line of business, and grew businesses including those in the eCommerce, healthcare, manufacturing, and retail sectors in his previous roles.

He holds a Bachelor of Applied Science, Industrial Engineering from University of Toronto in Canada. He has lived and worked in North America, Shanghai, and Singapore. MR VINCENT YIK Group Chief Financial Officer

Mr Vincent Yik joined SingPost in December 2021 and is the Group Chief Financial Officer, responsible for overall financial matters of the Group, including financial and management reporting, taxation, investment management, risk management, treasury as well as other corporate matters. Vincent has more than 20 years of Finance related experience and before assuming the current role, he served as Chief Financial Officer (CFO) at OUE Lippo Healthcare Limited. Vincent also previously held key executive roles such as CFO of Far East Orchard Limited (a member of Far East Organization), Chief Operating Officer, Australia Properties of Far East Organization, Sydney, as well as CFO, Australia & New Zealand Banking Group, Singapore Branch. Vincent holds a Bachelor of Commerce from the University of Queensland, Australia. Vincent is also a member of CPA Australia as well as the Institute of Singapore Chartered Accountants.

PROFILES OF KEY EXECUTIVES

MS NEO SU YIN Chief Executive Officer, Singapore

Ms Neo Su Yin was appointed as Chief Executive Officer, Singapore on 1 November 2021. She joined SingPost in April 2019 as Vice President, Customer Experience, lifting SingPost's service quality and customer experience for post and parcel delivery services. Since January 2021, Su Yin has undertaken the management of the domestic post and parcel business, as well as driving the transformation strategy for the Future of Post. Su Yin has more than 20 years of experience in operations and customer experience, from her time in both Changi Airport Group (CAG) and the Republic of Singapore Navy. Prior to joining SingPost, Su Yin was General Manager at CAG, managing the ground operations and customer experience within the terminals. Before CAG, Su Yin had a distinguished military career with the Republic of Singapore Navy for 17 years and held several key leadership roles, including commanding officer of a warship. Su Yin was a Singapore Armed Forces Merit Scholar and holds a Master of Science (2nd Upper Class Hons) in Occupational Psychology from the University of Nottingham, United Kingdom. She is also a graduate of the United States Naval War College in Rhode Island, USA.

MR SIMON SLAGTER Group Chief Executive Officer, FMH Group

Mr Simon Slagter was appointed as Group Chief Executive Officer (GCEO) of Freight Management Holdings (FMH) Group on 1 October 2017. With over 9 years of in-depth knowledge of the logistics industry, he has successfully led the organisation in achieving significant top line growth as well as bottom line profitability through the implementation of commercial programs of work through which the business has scaled. He is committed to ensure that the FMH Group is successful in achieving its aspiration of true supply chain efficiency for its customers. Prior to his GCEO role, he has been with the FMH Group for more than seven years, leading in various executive positions including the Chief Financial Officer as well as Chief Operating Officer roles. His earlier career was with Deloitte Australia and is a Chartered Accountant by profession with over 22 years of experience across a wide range of industries.