

BOARD OF DIRECTORS



SIMON ISRAEL
Chairman, Non-Executive,
Non-Independent Director



PHANG HENG WEE, VINCENT
Group Chief Executive Officer
Executive, Non-Independent Director



CHEN JUN
Non-Executive,
Non-Independent Director



CHU SWEE YEOK
Non-Executive, Independent Director



FANG AI LIAN
Non-Executive,
Lead Independent Director



ELIZABETH KONG SAU WAI
Non-Executive, Independent Director



STEVEN ROBERT LEONARD
Non-Executive, Independent Director



LIM CHENG CHENG
Non-Executive,
Non-Independent Director



BOB TAN BENG HAI
Non-Executive, Independent Director

SIMON ISRAEL, 69

Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman
11 May 2016

Date of first appointment as a director
11 May 2016

Date of last re-election as a director
16 July 2020

Board committee(s) served on

Board Sustainability Committee (Chairman)
Finance and Investment Committee (Chairman)
Compensation Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s)

Diploma in Business Studies,
The University of the South Pacific

Present Directorships in other listed companies (as at 31 March 2022)

Nil

Present Principal Commitments (as at 31 March 2022)

Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

CapitaLand Limited
Fonterra Co-operative Group Limited
Singapore Telecommunications Limited (Chairman)

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Fonterra Co-operative Group Limited (Director)
Singapore Telecommunications Limited (Chairman)

PHANG HENG WEE, VINCENT, 48

Group Chief Executive Officer
Executive, Non-Independent Director

Date of first appointment as a director
1 September 2021

Date of last re-election as a director
N.A.

Board committee(s) served on

Nil

Academic & Professional Qualification(s)

Master of Engineering (1st Class Hons)
Aeronautic, Imperial College,
United Kingdom
Post Graduate Diploma (Distinction) in
Flight Test Engineering, International
Test Pilots School, United Kingdom
Advanced Management Programme,
Harvard Business School, United States

Present Directorships in other listed companies (as at 31 March 2022)

Nil

Present Principal Commitments (as at 31 March 2022)

Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Singapore Post Limited (CEO, Postal Services and CEO Singapore)
Toll Group (CEO, ST Logistics & Executive Vice President, Global Logistics)

CHEN JUN, 48

Non-Executive, Non-Independent
Director

Date of first appointment as a director
31 July 2014

Date of last re-election as a director
15 July 2021

Board committee(s) served on

Finance and Investment Committee (Member)

Academic & Professional Qualification(s)

Bachelor of International Finance and Accounting, Shanghai University
EMBA degree, INSEAD, France

Present Directorships in other listed companies (as at 31 March 2022)

Nil

Present Principal Commitments (as at 31 March 2022)

Alibaba Group Holding Limited (Senior Vice President)*

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Sun Art Retail Group Limited
BEST Inc.
XPeng Inc.

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

* Mr Chen Jun has retired as Senior Vice President of Alibaba Group Holding Limited with effect from 1 April 2022.

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CHU SWEE YEOK, 59

Non-Executive, Independent Director

Date of first appointment as a director

1 September 2018

Date of last re-election as a director

18 July 2019

Board committee(s) served on

Audit Committee (Member)
Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s)

International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
Bachelor of Science (Biochemistry, 2nd Upper), National University of Singapore

Present Directorships in other listed companies (as at 31 March 2022)

Pegasus Asia

Present Principal Commitments (as at 31 March 2022)

EDBI Pte Ltd (Chief Executive Officer & President)

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

FANG AI LIAN, 72

Non-Executive, Lead Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

16 July 2020

Board committee(s) served on

Audit Committee (Chairman)
Nominations and Corporate Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s)

Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Institute of Singapore Chartered Accountants

Present Directorships in other listed companies (as at 31 March 2022)

Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT)
Metro Holdings Ltd

Present Principal Commitments (as at 31 March 2022)

MediShield Life Council (Chairman)
Board of Trustees of the Singapore Business Federation (Chairman)
Tote Board (Board Member)*

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Banyan Tree Holdings Limited

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Board of Trustees of Singapore University of Technology & Design (Board Member)
Far East Organization Group (Advisor)

ELIZABETH KONG SAU WAI, 40

Non-Executive, Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

15 July 2021

Board committee(s) served on

Board Sustainability Committee (Member)
Finance and Investment Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s)

Double First in Law, Cambridge University

Present Directorships in other listed companies (as at 31 March 2022)

Nil

Present Principal Commitments (as at 31 March 2022)

3M Innovation Singapore (Asia General Counsel, Enterprise Operations)*

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Morgan Lewis Stamford LLC (Director)
Clifford Chance Pte Ltd (Counsel)

* Mrs Fang Ai Lian has retired as a member of the Tote Board with effect from 31 May 2022.

* Ms Elizabeth Kong Sau Wai is currently the Asia General Counsel (Transportation and Electronics Business Group) at 3M Innovation Singapore with effect from 1 June 2022.

STEVEN ROBERT LEONARD, 60

Non-Executive, Independent Director

Date of first appointment as a director

1 June 2017

Date of last re-election as a director

16 July 2020

Board committee(s) served on

Board Risk and Technology Committee (Chairman)
 Board Sustainability Committee (Member)
 Finance and Investment Committee (Member)

Academic & Professional Qualification(s)

Degree in Business, Southern Methodist University, Dallas, Texas

Present Directorships in other listed companies (as at 31 March 2022)

Maxeon Solar Technologies, Ltd.

Present Principal Commitments (as at 31 March 2022)

Singularity University (Chief Executive Officer)
 Maxeon Solar Technologies, Ltd. (Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

SGInnovate (Founding Chief Executive Officer)

LIM CHENG CHENG, 50

Non-Executive, Non-Independent Director

Date of first appointment as a director

1 April 2017

Date of last re-election as a director

16 July 2020

Board committee(s) served on

Finance and Investment Committee (Member)

Academic & Professional Qualification(s)

Chartered Accountant, Institute of Singapore Chartered Accountants
 Master of Business Administration, University of Chicago Booth School of Business
 Bachelor of Accountancy, Nanyang Technological University

Present Directorships in other listed companies (as at 31 March 2022)

Nil

Present Principal Commitments (as at 31 March 2022)

Singapore Telecommunications Limited (Group Chief Corporate Officer)

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Board of Governors of Raffles Girls' School (Member)

BOB TAN BENG HAI, 70

Non-Executive, Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

15 July 2021

Board committee(s) served on

Compensation Committee (Chairman)
 Audit Committee (Member)
 Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s)

Fellow, Institute of Chartered Accountants in England and Wales
 Fellow, Singapore Institute of Directors

Present Directorships in other listed companies (as at 31 March 2022)

Sembcorp Marine Ltd
 Managers of Ascott Residence Trust (Chairman)*
 SBS Transit Ltd (Chairman)

Present Principal Commitments (as at 31 March 2022)

Jurong Engineering Ltd (Chairman)
 NTUC Club Management Council (Member)
 Ong Teng Cheong Labour Leadership Institute (Board Member)
 Sentosa Development Corporation (Chairman)
 Sembcorp Marine Ltd (Director)
 Managers of Ascott Residence Trust (Chairman)*

Past Directorships in listed companies held over the preceding five years (from 1 April 2017 to 31 March 2022)

SMRT Corporation Ltd

Past Principal Commitments held over the preceding five years (from 1 April 2017 to 31 March 2022)

Singapore Manufacturing Federation (Member of Board of Governors)
 Singapore LNG Corporation Pte Ltd (Chairman)
 SMRT Trains Ltd (Director)
 SMRT Corporation Ltd (Director)
 Institute of Technical Education (Chairman and Board Member)
 Inland Revenue Authority of Singapore (Board Member)
 SINGEX Holdings Pte Ltd (Chairman)

* Managers of Ascott Residence Trust comprising Ascott Residence Trust Management Limited (Manager of Ascott Real Estate Investment Trust, or "Ascott Reit") and Ascott Business Trust Management Pte. Ltd. (Trustee-Manager of Ascott Business Trust, or "Ascott BT"). Ascott Residence Trust is a stapled group comprising Ascott Reit and Ascott BT with effect from 31 December 2019.