

Board of Directors



As we forge ahead, we remain committed to upholding the highest standards of corporate governance for the long-term sustainability of the business and to deliver sustainable value to our stakeholders.

Simon Israel, 66
Chairman,
Non-Executive, Non-Independent Director

Date of appointment as Chairman:

11 May 2016

Date of first appointment as a director:

11 May 2016

Date of last re-election as a director:

11 July 2018

Board committee(s) served on:

Finance and Investment Committee (*Chairman*)

Compensation Committee (*Member*)

Nominations and Corporate Governance Committee (*Member*)

Academic & Professional Qualification(s):

Diploma in Business Studies, The University of the South Pacific

Present Directorships in other listed companies

(as at 31 March 2019):

Singapore Telecommunications Limited (*Chairman*)

Fonterra Co-operative Group Limited

Present Principal Commitments

(as at 31 March 2019):

Singapore Telecommunications Limited (*Chairman*)

Fonterra Co-operative Group Limited (*Director*)

Past Directorships in listed companies held over the preceding five years

(from 1 April 2014 to 31 March 2019):

CapitaLand Limited

Past Principal Commitments held over the preceding five years

(from 1 April 2014 to 31 March 2019):

Nil

Paul William Coutts, 62
Group Chief Executive Officer,
Executive, Non-Independent Director

Date of first appointment as a director:

1 June 2017

Date of last re-election as a director:

20 July 2017

Board committee(s) served on:

Nil

Academic & Professional Qualification(s):

Leadership Programme, Wharton University

Management Programme, DP/DHL University (facilitated by Wharton)

Executive Programme in Strategy and Organisation, Stanford Business School

Senior Management Development Programme, London Business School of Economics

Present Directorships in other listed companies

(as at 31 March 2019):

Nil

Present Principal Commitments

(as at 31 March 2019):

Nil

Past Directorships in listed companies held over the preceding five years

(from 1 April 2014 to 31 March 2019):

Nil

Past Principal Commitments held over the preceding five years

(from 1 April 2014 to 31 March 2019):

Toll Global Forwarding (*Chief Executive Officer*)



Chen Jun, 45
Non-Executive, Non-Independent Director

Date of first appointment as a director:
31 July 2014

Date of last re-election as a director:
20 July 2017

Board committee(s) served on:
Finance and Investment Committee (*Member*)

Academic & Professional Qualification(s):
Bachelor of International Finance and Accounting, Shanghai University
EMBA degree, INSEAD, France

Present Directorships in other listed companies
(as at 31 March 2019):
BEST Inc.
Sun Art Retail Group Limited

Present Principal Commitments
(as at 31 March 2019):
Alibaba Group Holding Limited (*Vice President*)

Past Directorships in listed companies held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Alibaba Health Information Technology Limited

Past Principal Commitments held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Nil

Chu Swee Yeok, 56
Non-Executive, Independent Director

Date of first appointment as a director:
1 September 2018

Board committee(s) served on:
Audit Committee (*Member*)
Board Risk and Technology Committee (*Member*)

Academic & Professional Qualification(s):
International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
2nd Class Upper Honours Degree in Biochemistry, National University of Singapore

Present Directorships in other listed companies
(as at 31 March 2019):
Nil

Present Principal Commitments
(as at 31 March 2019):
EDBI Pte Ltd (*Chief Executive Officer*)

Past Directorships in listed companies held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Nil

Past Principal Commitments held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Nil

Fang Ai Lian, 69
Non-Executive, Lead Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
11 July 2018

Board committee(s) served on:
Audit Committee (*Chairperson*)
Nominations and Corporate Governance Committee (*Chairperson*)
Compensation Committee (*Member*)

Academic & Professional Qualification(s):
Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Institute of Singapore Chartered Accountants

Present Directorships in other listed companies
(as at 31 March 2019):
Banyan Tree Holdings Limited
Cromwell EREIT Management Pte. Ltd. (*Manager of Cromwell European REIT*)
Metro Holdings Ltd

Present Principal Commitments
(as at 31 March 2019):
Far East Organization Group (*Advisor*)
MediShield Life Council (*Chairperson*)
Board of Trustees of the Singapore Business Federation (*Chairperson*)
Board of Trustees of Singapore University of Technology & Design (*Board Member*)
Tote Board (*Board Member*)

Past Directorships in listed companies held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Singapore Telecommunications Limited
Oversea-Chinese Banking Corporation Limited
Great Eastern Holdings Limited

Past Principal Commitments held over the preceding five years
(from 1 April 2014 to 31 March 2019):
Nil

Board of Directors



Elizabeth Kong Sau Wai, 37
Non-Executive, Independent Director

Date of first appointment as a director:

10 October 2016

Date of last re-election as a director:

20 July 2017

Board committee(s) served on:

Finance and Investment Committee (*Member*)
Nominations and Corporate Governance
Committee (*Member*)

Academic & Professional Qualification(s):

Double First in Law, Cambridge University

Present Directorships in other listed companies

(as at 31 March 2019):

Nil

Present Principal Commitments

(as at 31 March 2019):

Clifford Chance Pte Ltd (*Counsel*)

**Past Directorships in listed companies
held over the preceding five years**

(from 1 April 2014 to 31 March 2019):

Nil

**Past Principal Commitments
held over the preceding five years**

(from 1 April 2014 to 31 March 2019):

Morgan Lewis Stamford LLC (*Director*)

Steven Robert Leonard, 57
Non-Executive, Independent Director

Date of first appointment as a director:

1 June 2017

Date of last re-election as a director:

20 July 2017

Board committee(s) served on:

Board Risk and Technology Committee (*Chairman*)
Finance and Investment Committee (*Member*)

Academic & Professional Qualification(s):

Degree in Business, Southern Methodist
University, Dallas, Texas

Present Directorships in other listed companies

(as at 31 March 2019):

Asia Satellite Telecommunications
Holdings Limited

Present Principal Commitments

(as at 31 March 2019):

SGInnovate (*Founding Chief Executive Officer*)

**Past Directorships in listed companies
held over the preceding five years**

(from 1 April 2014 to 31 March 2019):

Nil

**Past Principal Commitments
held over the preceding five years**

(from 1 April 2014 to 31 March 2019):

Info-communications Development Authority
(*Executive Deputy Chairman/Chief Executive Officer*)



Lim Cheng Cheng, 47

Non-Executive, Non-Independent Director

Date of first appointment as a director:

1 April 2017

Date of last re-election as a director:

20 July 2017

Board committee(s) served on:

Finance and Investment Committee (*Member*)

Academic & Professional Qualification(s):

Chartered Accountant, Institute of Singapore Chartered Accountants

Master of Business Administration, University of Chicago Booth School of Business

Bachelor of Accountancy, Nanyang Technological University

Present Directorships in other listed companies

(*as at 31 March 2019*):

Nil

Present Principal Commitments

(*as at 31 March 2019*):

Singapore Telecommunications Limited
(*Group Chief Financial Officer*)

Board of Governors of Raffles Girls' School

Past Directorships in listed companies held over the preceding five years

(*from 1 April 2014 to 31 March 2019*):

Nil

Past Principal Commitments held over the preceding five years

(*from 1 April 2014 to 31 March 2019*):

Nil

Bob Tan Beng Hai, 67

Non-Executive, Independent Director

Date of first appointment as a director:

10 October 2016

Date of last re-election as a director:

20 July 2017

Board committee(s) served on:

Compensation Committee (*Chairman*)

Audit Committee (*Member*)

Board Risk and Technology Committee
(*Member*)

Academic & Professional Qualification(s):

Fellow, Institute of Chartered Accountants in England and Wales

Fellow, Singapore Institute of Directors

Present Directorships in other listed companies

(*as at 31 March 2019*):

Ascott Residence Trust Management Limited
(*Manager of Ascott Residence Trust*) (*Chairman*)

Sembcorp Marine Ltd

Present Principal Commitments

(*as at 31 March 2019*):

Jurong Engineering Ltd (*Chairman*)

Institute of Technical Education
(*Chairman and Board Member*)

Inland Revenue Authority of Singapore
(*Board Member*)

NTUC Club Management Council (*Member*)

Ong Teng Cheong Labour Leadership Institute
(*Board Member*)

SINGEX Holdings Pte Ltd (*Chairman*)

Sentosa Development Corporation*
(*Deputy Chairman*)

Sembcorp Marine Ltd (*Director*)

Ascott Residence Trust Management Limited
(*Manager of Ascott Residence Trust*) (*Chairman*)

Singapore Post Limited (*Director*)

Past Directorships in listed companies held over the preceding five years

(*from 1 April 2014 to 31 March 2019*):

SMRT Corporation Ltd

CapitaMalls Asia Limited

Past Principal Commitments held over the preceding five years

(*from 1 April 2014 to 31 March 2019*):

Singapore Manufacturing Federation
(*Member of Board of Governors*)

Singapore LNG Corporation Pte Ltd (*Chairman*)

SMRT Trains Ltd (*Director*)

SMRT Corporation Ltd (*Director*)

* Appointed as Chairman on 1 April 2019