

BOARD OF DIRECTORS



1. SIMON ISRAEL, 67

Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman:
11 May 2016

Date of first appointment as a director:
11 May 2016

Date of last re-election as a director:
11 July 2018

Board committee(s) served on:
Finance and Investment Committee
(Chairman)

Compensation Committee (Member)

Nominations and Corporate
Governance Committee (Member)

**Academic & Professional
Qualification(s):**
Diploma in Business Studies, The
University of the South Pacific

**Present Directorships in other listed
companies (as at 31 March 2020):**
Singapore Telecommunications
Limited (Chairman)

**Present Principal Commitments
(as at 31 March 2020):**
Singapore Telecommunications
Limited (Chairman)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
CapitaLand Limited
Fonterra Co-operative Group Limited

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Fonterra Co-operative Group Limited
(Director)

2. PAUL WILLIAM COUTTS, 63

Group Chief Executive Officer
Executive, Non-Independent Director

Date of first appointment as a director:
1 June 2017

Date of last re-election as a director:
20 July 2017

Board committee(s) served on:
Nil

**Academic & Professional
Qualification(s):**
Leadership Programme, Wharton
University

Management Programme, DP/DHL
University (facilitated by Wharton)

Executive Programme in Strategy
and Organisation, Stanford Business
School

Senior Management Development
Programme, London Business School
of Economics

**Present Directorships in other listed
companies (as at 31 March 2020):**
Nil

**Present Principal Commitments
(as at 31 March 2020):**
Nil

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Toll Global Forwarding
(Chief Executive Officer)

3. CHEN JUN, 46

Non-Executive,
Non-Independent Director

Date of first appointment as a director:
31 July 2014

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Finance and Investment Committee
(Member)

**Academic & Professional
Qualification(s):**
Bachelor of International Finance and
Accounting, Shanghai University
EMBA degree, INSEAD, France

**Present Directorships in other listed
companies (as at 31 March 2020):**
BEST Inc.
Sun Art Retail Group Limited

**Present Principal Commitments
(as at 31 March 2020):**
Alibaba Group Holding Limited
(Senior Vice President)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Alibaba Health Information
Technology Limited

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

4. CHU SWEE YEOK, 57

Non-Executive,
Independent Director

Date of first appointment as a director:
1 September 2018

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Audit Committee (Member)

Board Risk and Technology
Committee (Member)

**Academic & Professional
Qualification(s):**
International Directors Programme,
INSEAD

Advanced Management Programme,
Harvard University

2nd Class Upper Honours Degree in
Biochemistry, National University of
Singapore

**Present Directorships in other listed
companies (as at 31 March 2020):**
Nil

**Present Principal Commitments
(as at 31 March 2020):**
EDBI Pte Ltd (Chief Executive Officer)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

5. FANG AI LIAN, 70

Non-Executive,
Lead Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
11 July 2018

Board committee(s) served on:
Audit Committee (Chairman)

Nominations and Corporate
Governance Committee (Chairman)

Compensation Committee (Member)

**Academic & Professional
Qualification(s):**
Fellow, Institute of Chartered
Accountants in England and Wales

Fellow, Institute of Singapore
Chartered Accountants

**Present Directorships in other listed
companies (as at 31 March 2020):**
Banyan Tree Holdings Limited

Cromwell EREIT Management Pte. Ltd.
(Manager of Cromwell European REIT)

Metro Holdings Ltd

**Present Principal Commitments
(as at 31 March 2020):**
Far East Organization Group (Advisor)

MediShield Life Council (Chairman)

Board of Trustees of the Singapore
Business Federation (Chairman)

Tote Board (Board Member)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Singapore Telecommunications
Limited

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Board of Trustees of Singapore
University of Technology & Design
(Board Member)

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6. ELIZABETH KONG SAU WAI, 38
Non-Executive,
Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Finance and Investment Committee
(Member)

Nominations and Corporate
Governance Committee (Member)

**Academic & Professional
Qualification(s):**
Double First in Law, Cambridge
University

**Present Directorships in other listed
companies (as at 31 March 2020):**
Nil

**Present Principal Commitments
(as at 31 March 2020):**
Clifford Chance Pte Ltd (Counsel)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Morgan Lewis Stamford LLC (Director)



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7. STEVEN ROBERT LEONARD, 58
Non-Executive,
Independent Director

Date of first appointment as a director:
1 June 2017

Date of last re-election as a director:
20 July 2017

Board committee(s) served on:
Board Risk and Technology
Committee (Chairman)

Finance and Investment Committee
(Member)

**Academic & Professional
Qualification(s):**
Degree in Business, Southern
Methodist University, Dallas, Texas

**Present Directorships in other listed
companies (as at 31 March 2020):**
Asia Satellite Telecommunications
Holdings Limited

**Present Principal Commitments
(as at 31 March 2020):**
SGInnovate (Founding Chief Executive
Officer)*

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Info-communications Development
Authority (Executive Deputy
Chairman/Chief Executive Officer)



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8. LIM CHENG CHENG, 48
Non-Executive,
Non-Independent Director

Date of first appointment as a director:
1 April 2017

Date of last re-election as a director:
20 July 2017

Board committee(s) served on:
Finance and Investment Committee
(Member)

**Academic & Professional
Qualification(s):**
Chartered Accountant, Institute of
Singapore Chartered Accountants

Master of Business Administration,
University of Chicago Booth School
of Business

Bachelor of Accountancy, Nanyang
Technological University

**Present Directorships in other listed
companies (as at 31 March 2020):**
Nil

**Present Principal Commitments
(as at 31 March 2020):**
Singapore Telecommunications
Limited (Group Chief Financial Officer)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Nil

**Past Principal Commitments held over
the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Board of Governors of Raffles Girls'
School (Member)



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BOB TAN BENG HAI, 68
Non-Executive,
Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Compensation Committee (Chairman)

Audit Committee (Member)

Board Risk and Technology
Committee (Member)

**Academic & Professional
Qualification(s):**
Fellow, Institute of Chartered
Accountants in England and Wales

Fellow, Singapore Institute of Directors

**Present Directorships in other listed
companies (as at 31 March 2020):**
Ascott Residence Trust Management
Limited (Manager of Ascott Real Estate
Investment Trust*) (Chairman)

Ascott Business Trust Management
Pte. Ltd. (Trustee-Manager of Ascott
Business Trust*) (Chairman)

Sembcorp Marine Ltd

**Present Principal Commitments
(as at 31 March 2020):**
Jurong Engineering Ltd (Chairman)

NTUC Club Management Council
(Member)

Ong Teng Cheong Labour Leadership
Institute (Board Member)

SINGEX Holdings Pte Ltd (Chairman)

Sentosa Development Corporation
(Chairman)

Sembcorp Marine Ltd (Director)

Ascott Residence Trust Management
Limited (Manager of Ascott Real Estate
Investment Trust*) (Chairman)

Ascott Business Trust Management
Pte. Ltd. (Trustee-Manager of Ascott
Business Trust*) (Chairman)

Singapore Post Limited (Director)

**Past Directorships in listed companies
held over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
SMRT Corporation Ltd

**Past Principal Commitments held
over the preceding five years:
(from 1 April 2015 to 31 March 2020)**
Singapore Manufacturing Federation
(Member of Board of Governors)

Singapore LNG Corporation Pte Ltd
(Chairman)

SMRT Trains Ltd (Director)

SMRT Corporation Ltd (Director)

Institute of Technical Education
(Chairman and Board Member)

Inland Revenue Authority of Singapore
(Board Member)

* Mr Leonard concluded his term with SGInnovate in May 2020 and took up the position as Chief Executive Officer of Singularity University effective May 2020.

* Ascott Residence Trust is a stapled group comprising Ascott Business Trust and Ascott Real Estate Investment Trust.