

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
Date of Appointment	1 April 2017	1 June 2017
Date of last re-appointment (if applicable)	20 July 2017	20 July 2017
Age	48	63
Country of Principal Residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Ms Lim has continued to discharge her duties well and to positively contribute to the Company.	Mr Coutts has continued to discharge his duties well and to positively contribute to the Company.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Executive. Mr Coutts is the Group Chief Executive Officer of the Company and oversees the business of SingPost Group
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive, Non-Independent Director Member of the Finance and Investment Committee	Group Chief Executive Officer Executive, Non-Independent Director
Professional qualifications	Chartered Accountant, Institute of Singapore Chartered Accountants Master of Business Administration, University of Chicago Booth School of Business Bachelor of Accountancy, Nanyang Technological University	Leadership Programme, Wharton University Management Programme, DP/DHL University (facilitated by Wharton) Executive Programme in Strategy and Organisation, Stanford Business School Senior Management Development Programme, London Business School of Economics
Working experience and occupation(s) during the past 10 years	Singapore Telecommunications Limited ("Singtel") (2015 to present): Group Chief Financial Officer Singtel (2014 to 2015): Deputy Group Chief Financial Officer Singtel (2012 to 2014): Vice President, Group Strategic Investment SMRT Corporation Ltd (2007 to 2012): Executive Vice President and Chief Financial Officer	Toll Global Forwarding (2013 to 2017): Chief Executive Officer Toll Global Forwarding (2009 to 2013): Global Products, Marketing and Sales Director

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard	Simon Israel	Fang Ai Lian
1 June 2017	11 May 2016 (as Director and Chairman)	10 October 2016
20 July 2017	11 July 2018	11 July 2018
58	67	70
Singapore	Singapore	Singapore
Mr Leonard has continued to discharge his duties well and to positively contribute to the Company.	Mr Israel has continued to discharge his duties well and to positively contribute to the Company.	Mrs Fang has continued to discharge her duties well and to positively contribute to the Company.
Non-Executive	Non-Executive	Non-Executive
Non-Executive, Independent Director Chairman of the Board Risk and Technology Committee Member of the Finance and Investment Committee	Chairman of the Board Non-Executive, Non-Independent Director Chairman of the Finance and Investment Committee Member of the Compensation Committee Member of the Nominations and Corporate Governance Committee	Non-Executive, Lead Independent Director Chairman of the Audit Committee Chairman of the Nominations and Corporate Governance Committee Member of the Compensation Committee
Degree in Business, Southern Methodist University, Dallas, Texas	Diploma in Business Studies, The University of the South Pacific	Fellow, Institute of Chartered Accountants in England and Wales Fellow, Institute of Singapore Chartered Accountants
Singularity University (2020 to present): Chief Executive Officer SGInnovate (2016 to 2020): Founding Chief Executive Officer Info-communications Development Authority (2013 to 2016): Executive Deputy Chairman / Chief Executive Officer EMC Corporation (2006 to 2013): President Asia Pacific / Japan	Singtel (2011 to present): Chairman Singtel (2003 to present): Director Temasek Holdings (Private) Limited (2006 to 2011): Executive Director and President	Various board directorships

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
Shareholding interest in the listed issuer and its subsidiaries?	No	Yes
Shareholding Details	Nil	Please refer to Directors' interests in shares and debentures set out on page 95 of the Annual Report.
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Ms Lim is the Group Chief Financial Officer of Singtel, which is a substantial shareholder of the Company.	Nil
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments* Including Directorships		
Past (for the last 5 years)	<ul style="list-style-type: none"> • Singtel Ventures (Singapore) Pte Ltd (Director) • Hawk Digital Holding Co Pte. Ltd. (Director) • Hawk Digital Pte. Ltd. (Director) • SingCash Pte. Ltd. (Director) • Board of Governors of Raffles Girls' School (Member) 	<ul style="list-style-type: none"> • Toll Global Forwarding (Chief Executive Officer)

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard	Simon Israel	Fang Ai Lian
No	No	No
Nil	Nil	Nil
Nil	Mr Israel is the Chairman of the Board of Singtel, which is a substantial shareholder of the Company.	Nil
Nil	Nil	Nil
Yes	Yes	Yes
<ul style="list-style-type: none"> • SGIInnovate (Founding Chief Executive Officer) • Info-communications Development Authority (Executive Deputy Chairman / Chief Executive Officer) 	<ul style="list-style-type: none"> • Fonterra Co-operative Group Limited (Director) • CapitaLand Limited (Director) • Stewardship Asia Centre Pte. Ltd. (Director) 	<ul style="list-style-type: none"> • Singtel (Director) • Board of Trustees of Singapore University of Technology and Design (Board Member)

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
Present	<p data-bbox="576 439 898 465"><u>Other principal commitment:</u></p> <ul data-bbox="576 468 946 517" style="list-style-type: none"> <li data-bbox="576 468 946 517">• Singtel (Group Chief Financial Officer) <p data-bbox="576 551 895 577"><u>Other non-listed companies:</u></p> <ul data-bbox="576 580 1011 1899" style="list-style-type: none"> <li data-bbox="576 580 932 607">• Dataspark Pte. Ltd. (Director) <li data-bbox="576 609 978 658">• Group Digital Life (Malaysia) Sdn. Bhd. (Director) <li data-bbox="576 660 971 710">• HOOQ Digital Holdings Pte. Ltd. (Director) <li data-bbox="576 712 959 761">• HOOQ Digital Mauritius Private Limited (Director) <li data-bbox="576 763 1011 813">• HOOQ Digital Pte. Ltd. (<i>In creditors' voluntary liquidation</i>) (Director) <li data-bbox="576 815 1007 842">• HOOQ Holdings Pte. Ltd. (Director) <li data-bbox="576 844 1007 893">• InfoCom Holding Company Pte Ltd (Director) <li data-bbox="576 896 986 922">• LYKE @ Singtel Pte. Ltd. (Director) <li data-bbox="576 925 943 974">• Magenta Investments Limited (Director) <li data-bbox="576 976 967 1025">• Optus Australia Investments Pty Limited (Director) <li data-bbox="576 1028 991 1077">• Optus Digital Life Australia Investments Pty Limited (Director) <li data-bbox="576 1079 991 1128">• Singapore Telecom Australia Investments Pty Limited (Director) <li data-bbox="576 1131 1011 1180">• DSpark Pty Limited (formerly known as Singapore Telecom Australia Pty Limited) (Director) <li data-bbox="576 1182 898 1209">• SingNet Pte Ltd (Director) <li data-bbox="576 1211 967 1261">• Singtel Australia Investment Ltd. (Director) <li data-bbox="576 1263 967 1312">• Singtel Australia Investment Ltd. (Singapore Branch) (Authorised Representative) <li data-bbox="576 1314 1007 1364">• Singtel Enterprise Security (US), Inc. (Director) <li data-bbox="576 1366 999 1415">• Singtel Enterprise Security Pte. Ltd. (Director) <li data-bbox="576 1417 962 1467">• Singtel Group Treasury Pte. Ltd. (Director) <li data-bbox="576 1469 943 1496">• Singtel ICT Pte. Ltd. (Director) <li data-bbox="576 1498 986 1547">• Singtel Mobile Singapore Pte. Ltd. (Director) <li data-bbox="576 1550 935 1599">• Singtel Services Australia Pty. Limited (Director) <li data-bbox="576 1601 1015 1628">• Singtel Singapore Pte. Ltd. (Director) <li data-bbox="576 1630 991 1680">• Singtel Ventures (Cayman) Pte Ltd (Director) <li data-bbox="576 1682 999 1731">• Singtel Cyber Security (Asia Pacific) Pte. Ltd. (Director) <li data-bbox="576 1733 991 1783">• Singtel Cyber Security (Singapore) Pte. Ltd. (Director) 	<p data-bbox="1031 439 1350 465"><u>Other non-listed companies:</u></p> <ul data-bbox="1031 468 1473 2038" style="list-style-type: none"> <li data-bbox="1031 468 1386 517">• Couriers Please Australia Pty Limited (Director) <li data-bbox="1031 519 1390 568">• Couriers Please Holdings Pty Limited (Director) <li data-bbox="1031 571 1437 598">• Couriers Please Pty Ltd (Director) <li data-bbox="1031 600 1433 627">• F.S. Mackenzie Limited (Director) <li data-bbox="1031 629 1473 656">• Famous Holdings Pte. Ltd. (Director) <li data-bbox="1031 658 1461 685">• Hubbed Holdings Pty Ltd (Director) <li data-bbox="1031 687 1461 790">• Jagged Peak, Inc. (<i>In voluntary petition for relief under Chapter 11 of the United States Bankruptcy Code</i>) (Director) <li data-bbox="1031 792 1433 842">• PT Quantum Solutions Logistics Indonesia (Director) <li data-bbox="1031 844 1437 893">• PT Trio SPeCommerce Indonesia (Commissioner) <li data-bbox="1031 896 1450 945">• Quantum Solutions (Australia) Pty Ltd (Director) <li data-bbox="1031 947 1461 996">• Quantum Solutions (New Zealand) Pty Limited (Director) <li data-bbox="1031 999 1425 1048">• Quantum Solutions (Singapore) Pte. Ltd. (Director) <li data-bbox="1031 1050 1461 1099">• Quantum Solutions (Thailand) Co., Limited (Director) <li data-bbox="1031 1102 1442 1151">• Quantum Solutions International Pte. Ltd. (Director) <li data-bbox="1031 1153 1430 1202">• Rotterdam Harbour Holding B.V. (Director) <li data-bbox="1031 1205 1437 1254">• Singapore Post Enterprise Private Limited (Director) <li data-bbox="1031 1256 1430 1305">• SingPost Centre (Retail) Pte. Ltd. (Director) <li data-bbox="1031 1308 1390 1357">• SingPost Distribution Pte Ltd (Director) <li data-bbox="1031 1359 1410 1408">• SingPost eCommerce Pte. Ltd. (Director) <li data-bbox="1031 1411 1374 1460">• SingPost Logistics Australia Holdings Pty Ltd (Director) <li data-bbox="1031 1462 1437 1512">• SingPost Logistics Enterprise Pte. Ltd. (Director) <li data-bbox="1031 1514 1473 1563">• SingPost Logistics Holdings Pte. Ltd. (Director) <li data-bbox="1031 1565 1461 1615">• SingPost Logistics Investments Pte. Ltd. (Director) <li data-bbox="1031 1617 1374 1666">• TradeGlobal North America Holding, Inc. (<i>In voluntary petition for relief under Chapter 11 of the United States Bankruptcy Code</i>) (Director) <li data-bbox="1031 1668 1362 1718">• TradeGlobal Holdings, Inc. (Director) <li data-bbox="1031 1720 1310 1769">• SP Commerce, Inc. (President & Director) <li data-bbox="1031 1771 1310 1821">• TG Acquisition Corp. (President & Director) <li data-bbox="1031 1823 1437 1872">• SingPost Group Treasury Pte. Ltd. (Director)

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard

Other principal commitment:

- Singularity University (Chief Executive Officer)

Other listed company:

- Asia Satellite Telecommunications Holdings Limited (Director)

Simon Israel

Other listed company:

- Singtel (Chairman)

Other non-listed company:

- Stewardship Asia Centre CLG Limited (Director)

Other appointments:

- Governing Board of the Lee Kuan Yew School of Public Policy (Member)
- Westpac Asia Advisory Board (Member)
- Leapfrog Investments (Global Leadership Council Member)

Fang Ai Lian

Other principal commitments:

- Far East Organization Group (Advisor)
- MediShield Life Council (Chairman)
- Board of Trustees of the Singapore Business Federation (Chairman)
- Tote Board (Board Member)

Other listed companies:

- Banyan Tree Holdings Limited (Director)
- Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT) (Director)
- Metro Holdings Limited (Director)

Other non-listed companies:

- Honour (Singapore) Ltd (Director)
- Jubilant Pharma Limited (Director)
- QBE Asia Advisory Board (Director)

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
Disclose the following matters concerning an appointment of Directors:–		
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	Ms Lim is a director of HOOQ Digital Pte. Ltd. (" HOOQ "), a joint venture company in which Singtel has indirect 76.5% effective interest. HOOQ commenced creditors' voluntary liquidation on 27 March 2020.	Mr Coutts is a director of Jagged Peak, Inc. (" JP ") and TradeGlobal North America Holding, Inc. (" TGNA "). On 19 September 2019, the Company announced that the board special committees of JP and TGNA, comprising only independent directors, filed voluntary petitions for relief in respect of JP, TGNA and TradeGlobal LLC (collectively, the " U.S. Subsidiaries ") under Chapter 11 of the United States Bankruptcy Code in the United States Bankruptcy Court for the District of Nevada. Please refer to the Company's announcements made on 19 September 2019 and 13 December 2019 respectively for details of the Chapter 11 proceedings concerning the U.S. Subsidiaries.
(c) Whether there is any unsatisfied judgment against him?	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard	Simon Israel	Fang Ai Lian
No	No	No
No	No	No
No	No	No
No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard

Simon Israel

Fang Ai Lian

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Cheng Cheng	Paul William Coutts
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—		
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Steven Robert Leonard

Simon Israel

Fang Ai Lian

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No