

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Vincent Phang	Chu Swee Yeok	Lim Cheng Cheng	Simon Israel	Fang Ai Lian
Date of Appointment	1 September 2021	1 September 2018	1 April 2017	11 May 2016 (as Director and Chairman)	10 October 2016
Date of last re-appointment (if applicable)	N.A.	18 July 2019	16 July 2020	16 July 2020	16 July 2020
Age	48	59	50	69	72
Country of Principal Residence	Singapore	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Mr Phang has continued to discharge his duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 62 of the Annual Report.</p>	<p>Mrs Chu has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 62 of the Annual Report.</p>	<p>Ms Lim has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 62 of the Annual Report.</p>	<p>Mr Israel has continued to discharge his duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 62 of the Annual Report.</p>	<p>Mrs Fang has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 62 of the Annual Report.</p>
Whether appointment is executive, and if so, the area of responsibility	Executive. Mr Phang is the Group Chief Executive Officer of the Company and oversees the business of SingPost Group.	Non-Executive	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Group Chief Executive Officer, Executive, Non-Independent Director	Non-Executive, Independent Director Member of the Audit Committee Member of the Board Risk and Technology Committee	Non-Executive, Non-Independent Director Member of the Finance and Investment Committee	Chairman of the Board Non-Executive, Non-Independent Director Chairman of the Finance and Investment Committee Chairman of the Board Sustainability Committee Member of the Compensation Committee Member of the Nominations and Corporate Governance Committee	Non-Executive, Lead Independent Director Chairman of the Audit Committee Chairman of the Nominations and Corporate Governance Committee Member of the Compensation Committee
Professional qualifications	<p>Master of Engineering (1st Class Hons) Aeronautic, Imperial College, United Kingdom</p> <p>Post Graduate Diploma (Distinction) in Flight Test Engineering, International Test Pilots School, United Kingdom</p> <p>Advanced Management Programme, Harvard Business School, United States</p>	<p>International Directors Programme, INSEAD</p> <p>Advanced Management Programme, Harvard University</p> <p>Bachelor of Science (Biochemistry, 2nd Upper), National University of Singapore</p>	<p>Chartered Accountant, Institute of Singapore Chartered Accountants</p> <p>Master of Business Administration, University of Chicago Booth School of Business</p> <p>Bachelor of Accountancy, Nanyang Technological University</p>	<p>Diploma in Business Studies, The University of the South Pacific</p>	<p>Fellow, Institute of Chartered Accountants in England and Wales</p> <p>Fellow, Institute of Singapore Chartered Accountants</p>

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Name of Director	Vincent Phang	Chu Swee Yeok	Lim Cheng Cheng	Simon Israel	Fang Ai Lian
Working experience and occupation(s) during the past 10 years	<p>Singapore Post Limited (2019 – 2021): Chief Executive Officer (CEO), Postal Services and CEO Singapore</p> <p>Toll Group (2013 – 2019): CEO of ST Logistics & Executive Vice President of Global Logistics</p> <p>BlackBerry (2011- 2013): Director, Manufacturing and Supply Chain, Asia Pacific</p>	<p>EDBI Pte Ltd (2009 to present): Chief Executive Officer and President</p>	<p>Singapore Telecommunications Limited (“Singtel”) (2021 to present): Group Chief Corporate Officer</p> <p>Singtel (2015 to 2021): Group Chief Financial Officer</p> <p>Singtel (2014 to 2015): Deputy Group Chief Financial Officer</p> <p>Singtel (2014): Managing Director, Group Strategic Investments</p> <p>Singtel (2012 to 2014): Vice President, Group Strategic Investment</p>	<p>Singtel (2011 to 2020): Chairman</p> <p>Singtel (2003 to 2020): Director</p>	<p>Various board directorships</p>
Shareholding interest in the listed issuer and its subsidiaries?	Yes	No	No	No	No
Shareholding Details	2,600,371 share awards under the Singapore Post Restricted Share Plan 2013 comprising (i) 1,734,359 performance share awards, and (ii) 866,012 restricted share awards.	Nil	Nil	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Ms Lim is the Group Chief Corporate Officer of Singtel, which is a substantial shareholder of the Company.	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes

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Name of Director	Vincent Phang	Chu Swee Yeok	Lim Cheng Cheng	Simon Israel	Fang Ai Lian
Other Principal Commitments including Directorships					
Past (for the last 5 years)	<ul style="list-style-type: none"> • Batamindo Shipping & Warehousing Pte Ltd • Bharat STARS Services (Delhi) Pvt Ltd • Bharat STARS Services Pvt Ltd • Dangerous Goods Management (Singapore) Pte Ltd • Plexis Services Inc. • Sembawang Kimtrans Marine Pte Ltd • Singapore Technologies Logistics Pte Ltd • ST Engineering and Technology Solutions Pte. Ltd. • ST Healthcare Pte. Ltd. • ST Logistics (Australia) Pty Ltd • ST Logistics (UK) Ltd • ST Logistics (USA) Inc. • ST Logistics Pte. Ltd. • ST-Airport Services Pte Ltd • Supreme Global Limited • Toll (USA) Inc. • Toll Integrated Feeder Pte. Ltd. • Toll Offshore Petroleum Services Pte. Ltd. • GS1 Singapore Limited • Datapost Pte Ltd 	<ul style="list-style-type: none"> • Bio*One Capital Pte Ltd 	<ul style="list-style-type: none"> • Singtel Ventures (Singapore) Pte Ltd (Director) • Hawk Digital Holding Co Pte. Ltd. (Director) • Hawk Digital Pte. Ltd. (Director) • SingCash Pte. Ltd. (Director) • Board of Governors of Raffles Girls' School (Member) • Singtel Group Treasury Pte. Ltd. (Director) • SingNet Pte Ltd (Director) • SSBI Pte. Ltd. (dissolved) (Director) • Optus Australia Investments Pty Limited (Director) • Singapore Telecom Australia Investments Pty Limited (Director) • Singtel Singapore Pte. Ltd. (Director) • Singtel Mobile Singapore Pte. Ltd. (Director) • Digital Games International Pte. Ltd. (Director) • Singtel Services Australia Pty. Limited (Director) • Singtel ICT Pte. Ltd. (Director) • Singtel Enterprise Security Pte. Ltd. (Director) • Singtel Cyber Security (Asia Pacific) Pte. Ltd. (Director) • Singtel Cyber Security (Singapore) Pte. Ltd. (Director) • Singtel Enterprise Security (US), Inc. (Director) 	<ul style="list-style-type: none"> • Fonterra Co-operative Group Limited (Director) • CapitaLand Limited (Director) • Stewardship Asia Centre Pte. Ltd. (Director) • Singapore Telecommunications Limited (Chairman) • Governing Board of the Lee Kuan Yew School of Public Policy (Member) • Westpac Asia Advisory Board (Member) 	<ul style="list-style-type: none"> • Board of Trustees of Singapore University of Technology and Design (Board Member) • Far East Organization Group (Advisor) • Tote Board (Board member) • QBE Asia Advisory Board (Director) • Banyan Tree Holdings Limited (Director)

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Present	<p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> The Logistics Institute – Asia Pacific Advisory Board (Board Member/Director) SingPost Investments (eCommerce Logistics) Pte. Ltd. (Director) SingPost Investments (Tampines) Pte. Ltd. (Director) SingPost Investments (Toh Guan) Pte. Ltd. (Director) Singapore Standards Council (Chairman Trade & Connectivity Standards Committee) Workplace Safety and Health (WSH) Council (Member of WSH Council & WSH Council Executive Committee) Advisory Panel of the Chartered Institute of Logistics and Transport Singapore (Member) Shenzhen 4PX Information and Technology Co., Limited (Director) Quantium Solutions International Pte. Ltd. (Director) Freight Management Holdings Pty Ltd (Director) Quantium Solutions (Australia) Pty Ltd (Director) Quantium Solutions (New Zealand) Pty Limited (Director) Couriers Please Pty Ltd (Director) Quantium Solutions (Singapore) Pte. Ltd. (Director) SingPost Group Treasury Pte. Ltd. (Director) F.S. Mackenzie Limited (Director) Rotterdam Harbour Holding B.V. (Director) 	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> EDBI Pte Ltd (Chief Executive Officer and President) <p><u>Other listed companies:</u></p> <ul style="list-style-type: none"> Pegasus Asia (Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> Anext Bank Pte Ltd (Director) National Healthcare Group Pte Ltd (Director) Singapore-Suzhou Township Development Pte Ltd (Director) Agency for Science Technology and Research, Enterprise Sub-committee (Member) Jungle Ventures II, L.P. (Member, Limited Partners Advisory Committee) Kaiwu Waiden Capital, L.P. (Member, Limited Partners Advisory Committee) BVCF III, L.P. (Member, Limited Partners Advisory Committee) Zouk Growth II (A) LP (Member, Limited Partners Advisory Committee) Bioveda China Fund II, L.P. (Member, Limited Partners Advisory Committee) 	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> Singtel (Group Chief Corporate Officer) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> InfoCom Holding Company Pte Ltd (Director) LYKE @ Singtel Pte. Ltd. (Director) GDL Lifestream Pte. Ltd. (Director) HOOQ Digital Pte. Ltd. (<i>in creditors' voluntary liquidation</i>) (Director) HOOQ Digital Mauritius Private Limited (Director) HOOQ Holdings Pte. Ltd. (Director) HOOQ Digital Holdings Pte. Ltd. (Director) Singtel Australia Investment Ltd. (Director) Magenta Investments Limited (Director) Singtel Ventures (Cayman) Pte Ltd (Director) Singtel Nex Pte. Ltd. (Director) Singtel ATN Pte. Ltd. (Director) Australia Tower Network Pty Limited (Director) Singtel FinGroup Investment Pte. Ltd. (Director) Singtel Australia Investment Ltd. (Singapore Branch) (Authorised Representative) ST Dynamo Holdings Pte. Ltd. (Director) ST Dynamo SG Pte. Ltd. (Director) Integrated Digital Mall Pte. Ltd. (Director) Singtel Innov8 Holdings Pte. Ltd. (Director) Singtel Innov8 Pte. Ltd. (Director) Singtel Innov8 Ventures Pte. Ltd. (Director) Singtel Enterprise Security (US), Inc. (Secretary) Digital Gaming Investments Pte. Ltd. (Director) SFG Digibank Investment Pte. Ltd. (Director) Singtel Digital Media Pte. Ltd. (Director) Singtel Optus Pty Limited (Director) 	<p><u>Other non-listed company:</u></p> <ul style="list-style-type: none"> Stewardship Asia Centre CLG Limited (Director) <p><u>Other appointments:</u></p> <ul style="list-style-type: none"> Leapfrog Investments (Global Leadership Council Member) LeapFrog Investments Holdings LP (Limited Partner) 	<p><u>Other principal commitments:</u></p> <ul style="list-style-type: none"> Board of Trustees of the Singapore Business Federation (Chairman) MediShield Life Council (Chairman) <p><u>Other listed companies:</u></p> <ul style="list-style-type: none"> Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT) (Director) Metro Holdings Limited (Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> Honour (Singapore) Ltd (Director) Jubilant Pharma Limited (Director) SingHealth Fund Limited (Director)

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	Ms Lim is a director of HOOQ Digital Pte. Ltd. ("HOOQ"), a joint venture company in which Singtel has indirect 76.5% effective interest. HOOQ commenced creditors' voluntary liquidation on 27 March 2020.	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No	No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No	No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-					
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No	No

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