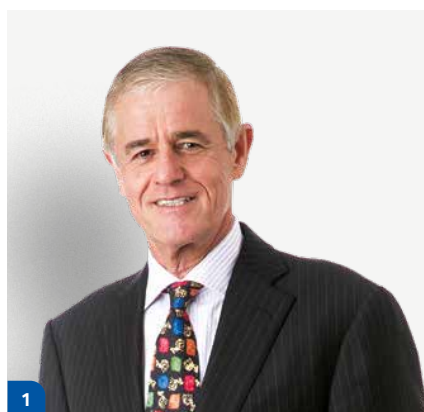
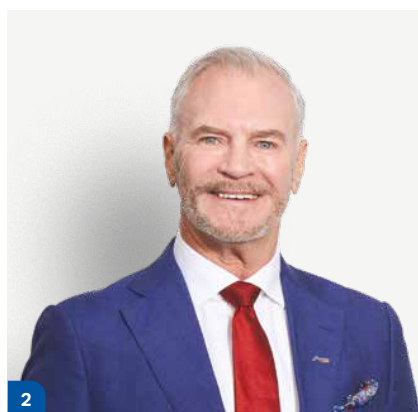


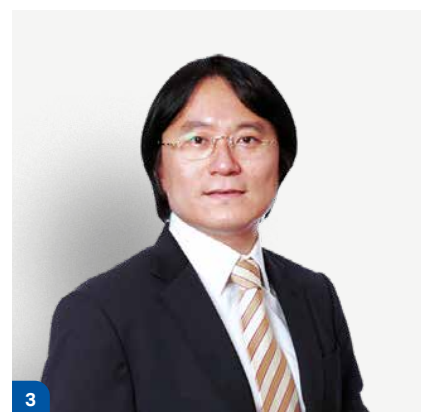
BOARD OF DIRECTORS



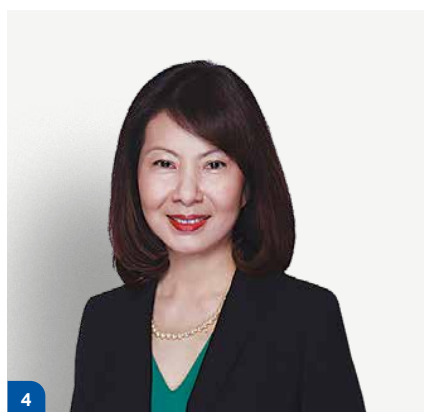
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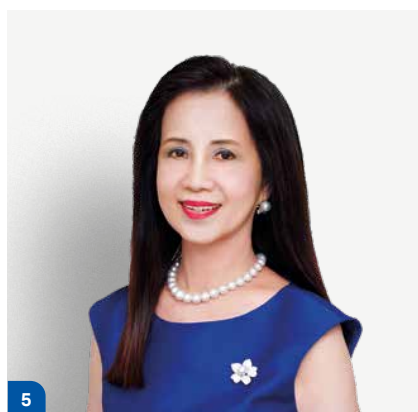
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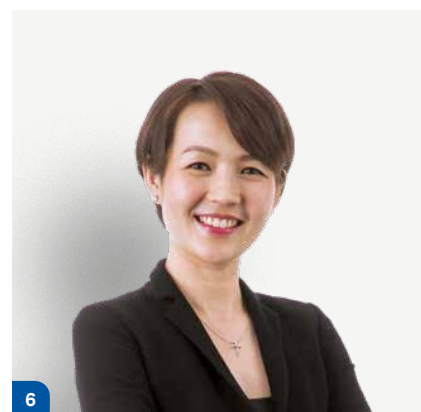
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4



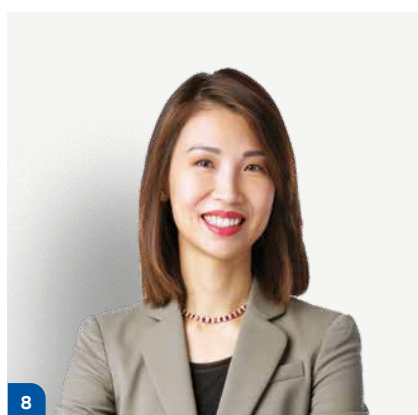
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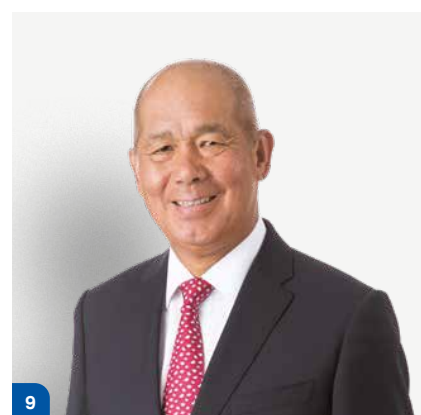
6



7



8



9

1. Simon Israel
*Chairman, Non-Executive,
Non-Independent Director*

2. Paul William Coutts
*Group Chief Executive Officer**

3. Chen Jun
*Non-Executive,
Non-Independent Director*

4. Chu Swee Yeok
*Non-Executive,
Independent Director*

5. Fang Ai Lian
*Non-Executive,
Lead Independent Director*

6. Elizabeth Kong Sau Wai
*Non-Executive,
Independent Director*

7. Steven Robert Leonard
*Non-Executive,
Independent Director*

8. Lim Cheng Cheng
*Non-Executive,
Non-Independent Director*

9. Bob Tan Beng Hai
*Non-Executive,
Independent Director*

* Mr Paul William Coutts ceased to be an Executive, Non-Independent Director with effect from 31 May 2021, and will cease to be Group Chief Executive Officer with effect from 31 August 2021 (or such earlier date as may be agreed).

1. SIMON ISRAEL, 68

Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman:

11 May 2016

Date of first appointment as a director:

11 May 2016

Date of last re-election as a director:

16 July 2020

Board committee(s) served on:

Board Sustainability Committee (Chairman)
Finance and Investment Committee (Chairman)
Compensation Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s):

Diploma in Business Studies,
The University of the South Pacific

Present Directorships in other listed companies (as at 31 March 2021):

Nil

Present Principal Commitments (as at 31 March 2021):

Nil

Past Directorships in listed companies held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

CapitaLand Limited
Fonterra Co-operative Group Limited
Singapore Telecommunications Limited (Chairman)

Past Principal Commitments held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

Fonterra Co-operative Group Limited (Director)
Singapore Telecommunications Limited (Chairman)

2. PAUL WILLIAM COUTTS, 64

Group Chief Executive Officer*

Date of first appointment as a director:

1 June 2017

Date of last re-election as a director:

16 July 2020

Board committee(s) served on:

Nil*

Academic & Professional Qualification(s):

Leadership Programme, Wharton University
Management Programme, DP/DHL University (facilitated by Wharton)
Executive Programme in Strategy and Organisation, Stanford Business School
Senior Management Development Programme, London Business School of Economics

Present Directorships in other listed companies (as at 31 March 2021):

Nil

Present Principal Commitments (as at 31 March 2021):

Nil

Past Directorships in listed companies held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

Nil

Past Principal Commitments held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

Toll Global Forwarding (Chief Executive Officer)

* Mr Paul William Coutts ceased to be an Executive, Non-Independent Director with effect from 31 May 2021, and will cease to be Group Chief Executive Officer with effect from 31 August 2021 (or such earlier date as may be agreed). Mr Coutts also ceased to be a member of the Board Sustainability Committee with effect from 31 May 2021.

3. CHEN JUN, 47

Non-Executive,
Non-Independent Director

Date of first appointment as a director:

31 July 2014

Date of last re-election as a director:

18 July 2019

Board committee(s) served on:

Finance and Investment Committee (Member)

Academic & Professional Qualification(s):

Bachelor of International Finance and Accounting, Shanghai University
EMBA degree, INSEAD, France

Present Directorships in other listed companies (as at 31 March 2021):

BEST Inc.

XPeng Inc.

Present Principal Commitments (as at 31 March 2021):

Alibaba Group Holding Limited (Senior Vice President)

Past Directorships in listed companies held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

Sun Art Retail Group Limited

Past Principal Commitments held over the preceding five years:

(from 1 April 2016 to 31 March 2021)

Nil

BOARD OF DIRECTORS

4. CHU SWEE YEOK, 58

Non-Executive,
Independent Director

Date of first appointment as a director:
1 September 2018

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Audit Committee (Member)
Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s):
International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
Bachelor of Science (Biochemistry, 2nd Upper), National University of Singapore

Present Directorships in other listed companies (as at 31 March 2021):
Nil

Present Principal Commitments (as at 31 March 2021):
EDBI Pte Ltd (Chief Executive Officer & President)

Past Directorships in listed companies held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Nil

Past Principal Commitments held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Nil

5. FANG AI LIAN, 71

Non-Executive,
Lead Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
16 July 2020

Board committee(s) served on:
Audit Committee (Chairman)
Nominations and Corporate Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s):
Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Institute of Singapore Chartered Accountants

Present Directorships in other listed companies (as at 31 March 2021):
Banyan Tree Holdings Limited (retired in April 2021)
Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT)
Metro Holdings Ltd

Present Principal Commitments (as at 31 March 2021):
Far East Organization Group (Advisor)
MediShield Life Council (Chairman)
Board of Trustees of the Singapore Business Federation (Chairman)
Tote Board (Board Member)

Past Directorships in listed companies held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Nil

Past Principal Commitments held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Board of Trustees of Singapore University of Technology & Design (Board Member)

6. ELIZABETH KONG SAU WAI, 39

Non-Executive,
Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Board Sustainability Committee (Member)
Finance and Investment Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s):
Double First in Law, Cambridge University

Present Directorships in other listed companies (as at 31 March 2021):
Nil

Present Principal Commitments (as at 31 March 2021):
3M Innovation Singapore (Asia General Counsel, Enterprise Operations)

Past Directorships in listed companies held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Nil

Past Principal Commitments held over the preceding five years: (from 1 April 2016 to 31 March 2021)
Morgan Lewis Stamford LLC (Director)
Clifford Chance Pte Ltd (Counsel)

7. STEVEN ROBERT LEONARD, 59

Non-Executive,
Independent Director

Date of first appointment as a director:
1 June 2017

Date of last re-election as a director:
16 July 2020

Board committee(s) served on:
Board Risk and Technology Committee
(Chairman)
Board Sustainability Committee (Member)
Finance and Investment Committee
(Member)

Academic & Professional Qualification(s):
Degree in Business, Southern Methodist
University, Dallas, Texas

**Present Directorships in other listed
companies (as at 31 March 2021):**
Asia Satellite Telecommunications Holdings
Limited

**Present Principal Commitments
(as at 31 March 2021):**
Singularity University
(Chief Executive Officer)

**Past Directorships in listed companies held
over the preceding five years:
(from 1 April 2016 to 31 March 2021)**
Nil

**Past Principal Commitments held over the
preceding five years:
(from 1 April 2016 to 31 March 2021)**
SGInnovate
(Founding Chief Executive Officer)

8. LIM CHENG CHENG, 49

Non-Executive,
Non-Independent Director

Date of first appointment as a director:
1 April 2017

Date of last re-election as a director:
16 July 2020

Board committee(s) served on:
Finance and Investment Committee
(Member)

Academic & Professional Qualification(s):
Chartered Accountant, Institute of
Singapore Chartered Accountants
Master of Business Administration,
University of Chicago Booth School
of Business
Bachelor of Accountancy,
Nanyang Technological University

**Present Directorships in other listed
companies (as at 31 March 2021):**
Nil

**Present Principal Commitments
(as at 31 March 2021):**
Singapore Telecommunications Limited
(Group Chief Financial Officer)*

**Past Directorships in listed companies held
over the preceding five years:
(from 1 April 2016 to 31 March 2021)**
Nil

**Past Principal Commitments held over the
preceding five years:
(from 1 April 2016 to 31 March 2021)**
Board of Governors of Raffles Girls' School
(Member)

* Ms Lim Cheng Cheng is currently the
Group Chief Corporate Officer of Singapore
Telecommunications Limited (Singtel). She
assumed this role on 1 April 2021. Prior to that,
she was the Group Chief Financial Officer of
Singtel till 31 March 2021.

9. BOB TAN BENG HAI, 69

Non-Executive,
Independent Director

Date of first appointment as a director:
10 October 2016

Date of last re-election as a director:
18 July 2019

Board committee(s) served on:
Compensation Committee (Chairman)
Audit Committee (Member)
Board Risk and Technology Committee
(Member)

Academic & Professional Qualification(s):
Fellow, Institute of Chartered Accountants in
England and Wales
Fellow, Singapore Institute of Directors

**Present Directorships in other listed
companies (as at 31 March 2021):**
Sembcorp Marine Ltd
Managers of Ascott Residence Trust
(Chairman)*
SBS Transit Ltd (Chairman)
(appointed on 29 April 2021)

**Present Principal Commitments
(as at 31 March 2021):**
Jurong Engineering Ltd (Chairman)
NTUC Club Management Council (Member)
Ong Teng Cheong Labour Leadership
Institute (Board Member)
Sentosa Development Corporation
(Chairman)
Sembcorp Marine Ltd (Director)
Managers of Ascott Residence Trust
(Chairman)*

**Past Directorships in listed companies held
over the preceding five years:
(from 1 April 2016 to 31 March 2021)**
SMRT Corporation Ltd

**Past Principal Commitments held over the
preceding five years:
(from 1 April 2016 to 31 March 2021)**
Singapore Manufacturing Federation
(Member of Board of Governors)
Singapore LNG Corporation Pte Ltd
(Chairman)
SMRT Trains Ltd (Director)
SMRT Corporation Ltd (Director)
Institute of Technical Education (Chairman
and Board Member)
Inland Revenue Authority of Singapore
(Board Member)
SINGEX Holdings Pte Ltd (Chairman)

* Managers of Ascott Residence Trust comprising
Ascott Residence Trust Management Limited
(Manager of Ascott Real Estate Investment
Trust, or "Ascott Reit") and Ascott Business
Trust Management Pte. Ltd. (Trustee-Manager
of Ascott Business Trust, or "Ascott BT"). Ascott
Residence Trust is a stapled group comprising
Ascott Reit and Ascott BT with effect from
31 December 2019.