

BOARD of Directors



Simon Israel
Chairman,
Non-Executive,
Non-Independent Director



Teo Swee Lian
Chairman-designate,
Non-Executive,
Non-Independent Director



Yasmin Binti Aladad Khan
Non-Executive,
Independent Director



Chng Lay Chew
Non-Executive,
Independent Director



Chu Swee Yeok
Non-Executive,
Independent Director



Fang Ai Lian
Non-Executive,
Lead Independent Director



Gan Chee Yen
Non-Executive,
Independent Director



Gan Siok Hoon
Non-Executive,
Non-Independent Director



Elizabeth Kong Sau Wai
Non-Executive,
Independent Director



Ng Chin Hwee
Non-Executive,
Independent Director



Bob Tan Beng Hai
Non-Executive,
Independent Director

BOARD of Directors

SIMON ISRAEL, 72

Chairman,
Non-Executive,
Non-Independent Director

Date of appointment as Chairman

11 May 2016

Date of first appointment as a director

11 May 2016

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Board Sustainability Committee
(Chairman)
Finance and Investment Committee
(Chairman)
Compensation Committee (Member)
Nominations and Corporate Governance
Committee (Member)

Academic & Professional Qualification(s)

Diploma in Business Studies,
The University of the South Pacific

Present Directorships in other listed companies

(as at 31 March 2025)

Nil

Present Principal Commitments (as at 31 March 2025)

Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited
(Chairman)

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited
(Chairman)

TEO SWEE LIAN, 65

Chairman-Designate,
Non-Executive,
Non-Independent Director

Date of first appointment as a director

21 May 2025

Date of last re-election as a director

N.A.

Board committee(s) served on

Finance and Investment Committee
(Member)
Compensation Committee (Member)
Nominations and Corporate Governance
Committee (Member)

Academic & Professional Qualification(s)

Master of Science in Applied Statistics,
University of Oxford, United Kingdom
Bachelor of Science (Honours) in
Mathematics, Imperial College of Science
and Technology, University of London,
United Kingdom

Present Directorships in other listed companies

(as at 31 March 2025)

CapitaLand Integrated Commercial
Trust Management Limited (Manager of
CapitaLand Commercial Trust) (Chairman)
HSBC Holdings PLC

Present Principal Commitments (as at 31 March 2025)

CapitaLand Integrated Commercial
Trust Management Limited (Manager of
CapitaLand Commercial Trust) (Chairman)
HSBC Holdings PLC (Director)
Clifford Capital Holdings Pte. Ltd.
(Director)
CSCC Agape Fund, Caritas Singapore
Community Council Limited
(Member of the Board of Trustees)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Ltd
AIA Group Limited

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Ltd
(Director)
AIA Group Limited (Director)
Dubai Financial Services Authority
(Director)
Avanda Investment Management
Pte. Ltd. (Director)

YASMIN BINTI ALADAD KHAN, 67

Non-Executive,
Independent Director

Date of first appointment as a director

1 January 2024

Date of last re-election as a director

24 July 2024

Board committee(s) served on

Finance and Investment Committee
(Member)
Compensation Committee (Member)
Board Sustainability Committee (Member)

Academic & Professional Qualification(s)

Master of Business Administration, Aston
University, Birmingham, United Kingdom

Present Directorships in other listed companies

(as at 31 March 2025)

PT XL Axiata TBK

Present Principal Commitments (as at 31 March 2025)

Nil

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Digi.Com Berhad (now known as
CelcomDigi Berhad)

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

DHL Express (Singapore) Pte Ltd
(Executive Vice President, Commercial,
Asia Pacific, Singapore)

CHNG LAY CHEW, 67

Non-Executive,
Independent Director

Date of first appointment as a director

17 February 2025

Date of last re-election as a director

N.A.

Board committee(s) served on

Audit Committee (Member)
Board Sustainability Committee (Member)
Board Risk and Technology Committee (Member)

Academic & Professional Qualification(s)

Bachelor of Commerce and Administration, Victoria University of Wellington, New Zealand
Fellow, Institute of Singapore Chartered Accountants
Fellow, Chartered Accountants Australia and New Zealand
Fellow, CPA Australia
International Directors Programme, INSEAD

Present Directorships in other listed companies

(as at 31 March 2025)

IREIT Global Group Pte. Ltd.
(Manager of IREIT Global)

Present Principal Commitments (as at 31 March 2025)

AWWA Ltd. (Director)
WWF-World Wide Fund for Nature (Singapore) Limited (Director)
ISTARI Pte. Ltd. (Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Exchange Limited
(Chief Financial Officer)

CHU SWEE YEOK, 62

Non-Executive,
Independent Director

Date of first appointment as a director

1 September 2018

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Board Risk and Technology Committee (Chairman)
Audit Committee (Member)

Academic & Professional Qualification(s)

International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
Bachelor of Science in Biochemistry (Honours), National University of Singapore

Present Directorships in other listed companies

(as at 31 March 2025)

Nil

Present Principal Commitments (as at 31 March 2025)

August Global Partners Pte Ltd
(Executive Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Pegasus Asia

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

EDBI Pte Ltd (Chief Executive Officer & President & Executive Director)
National Healthcare Group Pte Ltd (Non-Executive Director)
Anext Bank Pte Ltd (Non-Executive Director)

FANG AI LIAN, 75

Non-Executive,
Lead Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

24 July 2024

Board committee(s) served on

Audit Committee (Chairman)
Nominations and Corporate Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s)

Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Institute of Singapore Chartered Accountants

Present Directorships in other listed companies

(as at 31 March 2025)

Stoneweg EREIT Management Pte Ltd
(Manager of Stoneweg European REIT)
(f.k.a. Cromwell EREIT Management Pte. Ltd.)

Present Principal Commitments (as at 31 March 2025)

MediShield Life Council (Chairman)
Board of Trustees of the Singapore Business Federation (Chairman)
Tower Capital Asia Pte. Ltd. (Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Banyan Tree Holdings Limited
Metro Holdings Ltd

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Far East Organization Group (Advisor)
Tote Board (Board Member)

BOARD of Directors

GAN CHEE YEN, 66

Non-Executive,
Independent Director

Date of first appointment as a director

31 October 2023

Date of last re-election as a director

24 July 2024

Board committee(s) served on

Audit Committee (Member)
Nominations and Corporate Governance
Committee (Member)
Board Risk and Technology Committee
(Member)
Compensation Committee (Member)

Academic & Professional Qualification(s)

Bachelor of Accountancy, National
University of Singapore
Chartered Accountant (Singapore),
Institute of Singapore Chartered
Accountants
Programme for Management
Development, Harvard Business School,
United States

Present Directorships in other listed companies

(as at 31 March 2025)

BHG Retail Trust Management Pte. Ltd.
(Manager of BHG Retail REIT) (Chairman)

Present Principal Commitments (as at 31 March 2025)

V3 Capital Investments Pte. Ltd.
(Chairman & Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

CEI Limited (now known as CEI Pte. Ltd.)

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Pacific International Lines
(Private) Limited
(Co-President & Executive Director)
V3 Fintech Pte. Ltd.
(Senior Advisor)

GAN SIOK HOON, 51

Non-Executive,
Non-Independent Director

Date of first appointment as a director

15 April 2025

Date of last re-election as a director

N.A.

Board committee(s) served on

Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)

Master of Science in Management,
Stanford University
Bachelor's Degree in Accountancy
(Honours), Nanyang Technological
University

Present Directorships in other listed companies

(as at 31 March 2025)

Nil

Present Principal Commitments (as at 31 March 2025)

Singapore Telecommunications Limited
(Deputy Group Chief Corporate Officer)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited
(Managing Director, Group Finance)
Singapore Telecommunications Limited
(Managing Director, Mobile Marketing
& Sales)
Singapore Telecommunications Limited
(Vice President, Mobile Marketing & Sales)

ELIZABETH KONG SAU WAI, 43

Non-Executive,
Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

24 July 2024

Board committee(s) served on

Board Sustainability Committee (Member)
Finance and Investment Committee
(Member)
Nominations and Corporate Governance
Committee (Member)

Academic & Professional Qualification(s)

Double First in Law, Cambridge University
Distinction/Dean's List in Executive
Masters in Business Administration,
INSEAD-Tsinghua University

Present Directorships in other listed companies

(as at 31 March 2025)

3M India Limited

Present Principal Commitments (as at 31 March 2025)

3M Innovation Singapore (Asia General
Counsel)

Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Clifford Chance Pte Ltd (Counsel)

NG CHIN HWEE, 64

Non-Executive,
Independent Director

Date of first appointment as a director

17 February 2025

Date of last re-election as a director

N.A.

Board committee(s) served on

Finance and Investment Committee
(Member)
Compensation Committee (Member)
Nominations and Corporate Governance
Committee (Member)

Academic & Professional**Qualification(s)**

Bachelor of Engineering
(1st Class Honours),
National University of Singapore
Master of Science in Management,
Massachusetts Institute of Technology,
USA

**Present Directorships in other
listed companies**

(as at 31 March 2025)

Nil

Present Principal Commitments

(as at 31 March 2025)

SMRT Corporation Ltd

**Past Directorships in listed companies
held over the preceding five years**

(from 1 April 2020 to 31 March 2025)

SIA Engineering Company Limited

**Past Principal Commitments held
over the preceding five years**

(from 1 April 2020 to 31 March 2025)

SIA Engineering Company Limited (Chief
Executive Officer and Executive Director)

BOB TAN BENG HAI, 73

Non-Executive,
Independent Director

Date of first appointment as a director

10 October 2016

Date of last re-election as a director

19 July 2023

Board committee(s) served on

Compensation Committee (Chairman)
Audit Committee (Member)
Board Risk and Technology Committee
(Member)

Academic & Professional**Qualification(s)**

Fellow, Institute of Chartered Accountants
in England and Wales
Fellow, Singapore Institute of Directors

**Present Directorships in other
listed companies**

(as at 31 March 2025)

SBS Transit Ltd (Chairman)

Present Principal Commitments

(as at 31 March 2025)

Jurong Engineering Ltd (Chairman)
Sentosa Development Corporation
(Chairman)
SBS Transit Ltd (Chairman)

**Past Directorships in listed companies
held over the preceding five years**

(from 1 April 2020 to 31 March 2025)

Sembcorp Marine Ltd
Managers of CapitaLand Ascott Trust
(Chairman)*

Past Principal Commitments held

over the preceding five years

(from 1 April 2020 to 31 March 2025)

SINGEX Holdings Pte Ltd (Chairman)
Sembcorp Marine Ltd (Director)
NTUC Club Management Council (Member)
Ong Teng Cheong Labour Leadership
Institute (Board Member)
Managers of CapitaLand Ascott Trust
(Chairman)*

* Managers of CapitaLand Ascott Trust comprising CapitaLand Ascott Trust Management Limited (Manager of CapitaLand Ascott Real Estate Investment Trust, or "CapitaLand Ascott REIT") and CapitaLand Ascott Business Trust Management Pte. Ltd. (Trustee-Manager of CapitaLand Ascott Business Trust, or "CapitaLand Ascott BT"). CapitaLand Ascott Trust is a stapled group comprising CapitaLand Ascott REIT and CapitaLand Ascott BT.