

# BOARD of Directors



**Simon Israel**  
Chairman,  
Non-Executive,  
Non-Independent Director



**Teo Swee Lian**  
Chairman-designate,  
Non-Executive,  
Non-Independent Director



**Yasmin Binti Aladad Khan**  
Non-Executive,  
Independent Director



**Chng Lay Chew**  
Non-Executive,  
Independent Director



**Chu Swee Yeok**  
Non-Executive,  
Independent Director



**Fang Ai Lian**  
Non-Executive,  
Lead Independent Director



**Gan Chee Yen**  
Non-Executive,  
Independent Director



**Gan Siok Hoon**  
Non-Executive,  
Non-Independent Director



**Elizabeth Kong Sau Wai**  
Non-Executive,  
Independent Director



**Ng Chin Hwee**  
Non-Executive,  
Independent Director



**Bob Tan Beng Hai**  
Non-Executive,  
Independent Director

# BOARD of Directors

## SIMON ISRAEL, 72

Chairman,  
Non-Executive,  
Non-Independent Director

### Date of appointment as Chairman

11 May 2016

### Date of first appointment as a director

11 May 2016

### Date of last re-election as a director

21 July 2022

### Board committee(s) served on

Board Sustainability Committee  
(Chairman)  
Finance and Investment Committee  
(Chairman)  
Compensation Committee (Member)  
Nominations and Corporate Governance  
Committee (Member)

### Academic & Professional Qualification(s)

Diploma in Business Studies,  
The University of the South Pacific

### Present Directorships in other listed companies

(as at 31 March 2025)

Nil

### Present Principal Commitments (as at 31 March 2025)

Nil

### Past Directorships in listed companies held over the preceding five years

(from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited  
(Chairman)

### Past Principal Commitments held over the preceding five years

(from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited  
(Chairman)

## TEO SWEE LIAN, 65

Chairman-Designate,  
Non-Executive,  
Non-Independent Director

### Date of first appointment as a director

21 May 2025

### Date of last re-election as a director

N.A.

### Board committee(s) served on

Finance and Investment Committee  
(Member)  
Compensation Committee (Member)  
Nominations and Corporate Governance  
Committee (Member)

### Academic & Professional Qualification(s)

Master of Science in Applied Statistics,  
University of Oxford, United Kingdom  
Bachelor of Science (Honours) in  
Mathematics, Imperial College of Science  
and Technology, University of London,  
United Kingdom

### Present Directorships in other listed companies

(as at 31 March 2025)

CapitaLand Integrated Commercial  
Trust Management Limited (Manager of  
CapitaLand Commercial Trust) (Chairman)  
HSBC Holdings PLC

### Present Principal Commitments (as at 31 March 2025)

CapitaLand Integrated Commercial  
Trust Management Limited (Manager of  
CapitaLand Commercial Trust) (Chairman)  
HSBC Holdings PLC (Director)  
Clifford Capital Holdings Pte. Ltd.  
(Director)  
CSCC Agape Fund, Caritas Singapore  
Community Council Limited  
(Member of the Board of Trustees)

### Past Directorships in listed companies held over the preceding five years

(from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Ltd  
AIA Group Limited

### Past Principal Commitments held over the preceding five years

(from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Ltd  
(Director)  
AIA Group Limited (Director)  
Dubai Financial Services Authority  
(Director)  
Avanda Investment Management  
Pte. Ltd. (Director)

## YASMIN BINTI

## ALADAD KHAN, 67

Non-Executive,  
Independent Director

### Date of first appointment as a director

1 January 2024

### Date of last re-election as a director

24 July 2024

### Board committee(s) served on

Finance and Investment Committee  
(Member)  
Compensation Committee (Member)  
Board Sustainability Committee (Member)

### Academic & Professional Qualification(s)

Master of Business Administration, Aston  
University, Birmingham, United Kingdom

### Present Directorships in other listed companies

(as at 31 March 2025)

PT XL Axiata TBK

### Present Principal Commitments (as at 31 March 2025)

Nil

### Past Directorships in listed companies held over the preceding five years

(from 1 April 2020 to 31 March 2025)

Digi.Com Berhad (now known as  
CelcomDigi Berhad)

### Past Principal Commitments held over the preceding five years

(from 1 April 2020 to 31 March 2025)

DHL Express (Singapore) Pte Ltd  
(Executive Vice President, Commercial,  
Asia Pacific, Singapore)

**CHNG LAY CHEW, 67**

Non-Executive,  
Independent Director

**Date of first appointment as a director**

17 February 2025

**Date of last re-election as a director**

N.A.

**Board committee(s) served on**

Audit Committee (Member)  
Board Sustainability Committee (Member)  
Board Risk and Technology Committee (Member)

**Academic & Professional Qualification(s)**

Bachelor of Commerce and Administration, Victoria University of Wellington, New Zealand  
Fellow, Institute of Singapore Chartered Accountants  
Fellow, Chartered Accountants Australia and New Zealand  
Fellow, CPA Australia  
International Directors Programme, INSEAD

**Present Directorships in other listed companies**

(as at 31 March 2025)

IREIT Global Group Pte. Ltd.  
(Manager of IREIT Global)

**Present Principal Commitments (as at 31 March 2025)**

AWWA Ltd. (Director)  
WWF-World Wide Fund for Nature (Singapore) Limited (Director)  
ISTARI Pte. Ltd. (Director)

**Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)**

Nil

**Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)**

Singapore Exchange Limited  
(Chief Financial Officer)

**CHU SWEE YEOK, 62**

Non-Executive,  
Independent Director

**Date of first appointment as a director**

1 September 2018

**Date of last re-election as a director**

21 July 2022

**Board committee(s) served on**

Board Risk and Technology Committee (Chairman)  
Audit Committee (Member)

**Academic & Professional Qualification(s)**

International Directors Programme, INSEAD  
Advanced Management Programme, Harvard University  
Bachelor of Science in Biochemistry (Honours), National University of Singapore

**Present Directorships in other listed companies**

(as at 31 March 2025)

Nil

**Present Principal Commitments (as at 31 March 2025)**

August Global Partners Pte Ltd  
(Executive Director)

**Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)**

Pegasus Asia

**Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)**

EDBI Pte Ltd (Chief Executive Officer & President & Executive Director)  
National Healthcare Group Pte Ltd (Non-Executive Director)  
Anext Bank Pte Ltd (Non-Executive Director)

**FANG AI LIAN, 75**

Non-Executive,  
Lead Independent Director

**Date of first appointment as a director**

10 October 2016

**Date of last re-election as a director**

24 July 2024

**Board committee(s) served on**

Audit Committee (Chairman)  
Nominations and Corporate Governance Committee (Chairman)  
Compensation Committee (Member)

**Academic & Professional Qualification(s)**

Fellow, Institute of Chartered Accountants in England and Wales  
Fellow, Institute of Singapore Chartered Accountants

**Present Directorships in other listed companies**

(as at 31 March 2025)

Stoneweg EREIT Management Pte Ltd  
(Manager of Stoneweg European REIT)  
(f.k.a. Cromwell EREIT Management Pte. Ltd.)

**Present Principal Commitments (as at 31 March 2025)**

MediShield Life Council (Chairman)  
Board of Trustees of the Singapore Business Federation (Chairman)  
Tower Capital Asia Pte. Ltd. (Director)

**Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)**

Banyan Tree Holdings Limited  
Metro Holdings Ltd

**Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)**

Far East Organization Group (Advisor)  
Tote Board (Board Member)

# BOARD of Directors

## GAN CHEE YEN, 66

Non-Executive,  
Independent Director

### Date of first appointment as a director

31 October 2023

### Date of last re-election as a director

24 July 2024

### Board committee(s) served on

Audit Committee (Member)  
Nominations and Corporate Governance Committee (Member)  
Board Risk and Technology Committee (Member)  
Compensation Committee (Member)

### Academic & Professional Qualification(s)

Bachelor of Accountancy, National University of Singapore  
Chartered Accountant (Singapore), Institute of Singapore Chartered Accountants  
Programme for Management Development, Harvard Business School, United States

### Present Directorships in other listed companies

(as at 31 March 2025)

BHG Retail Trust Management Pte. Ltd. (Manager of BHG Retail REIT) (Chairman)

### Present Principal Commitments (as at 31 March 2025)

V3 Capital Investments Pte. Ltd. (Chairman & Director)

### Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

CEI Limited (now known as CEI Pte. Ltd.)

### Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Pacific International Lines (Private) Limited  
(Co-President & Executive Director)  
V3 Fintech Pte. Ltd.  
(Senior Advisor)

## GAN SIOK HOON, 51

Non-Executive,  
Non-Independent Director

### Date of first appointment as a director

15 April 2025

### Date of last re-election as a director

N.A.

### Board committee(s) served on

Finance and Investment Committee (Member)

### Academic & Professional Qualification(s)

Master of Science in Management, Stanford University  
Bachelor's Degree in Accountancy (Honours), Nanyang Technological University

### Present Directorships in other listed companies

(as at 31 March 2025)

Nil

### Present Principal Commitments (as at 31 March 2025)

Singapore Telecommunications Limited (Deputy Group Chief Corporate Officer)

### Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Nil

### Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Singapore Telecommunications Limited (Managing Director, Group Finance)  
Singapore Telecommunications Limited (Managing Director, Mobile Marketing & Sales)  
Singapore Telecommunications Limited (Vice President, Mobile Marketing & Sales)

## ELIZABETH KONG SAU WAI, 43

Non-Executive,  
Independent Director

### Date of first appointment as a director

10 October 2016

### Date of last re-election as a director

24 July 2024

### Board committee(s) served on

Board Sustainability Committee (Member)  
Finance and Investment Committee (Member)  
Nominations and Corporate Governance Committee (Member)

### Academic & Professional Qualification(s)

Double First in Law, Cambridge University  
Distinction/Dean's List in Executive Masters in Business Administration, INSEAD-Tsinghua University

### Present Directorships in other listed companies

(as at 31 March 2025)

3M India Limited

### Present Principal Commitments (as at 31 March 2025)

3M Innovation Singapore (Asia General Counsel)

### Past Directorships in listed companies held over the preceding five years (from 1 April 2020 to 31 March 2025)

Nil

### Past Principal Commitments held over the preceding five years (from 1 April 2020 to 31 March 2025)

Clifford Chance Pte Ltd (Counsel)

**NG CHIN HWEE, 64**

Non-Executive,  
Independent Director

**Date of first appointment as a director**

17 February 2025

**Date of last re-election as a director**

N.A.

**Board committee(s) served on**

Finance and Investment Committee  
(Member)  
Compensation Committee (Member)  
Nominations and Corporate Governance  
Committee (Member)

**Academic & Professional****Qualification(s)**

Bachelor of Engineering  
(1st Class Honours),  
National University of Singapore  
Master of Science in Management,  
Massachusetts Institute of Technology,  
USA

**Present Directorships in other  
listed companies**

(as at 31 March 2025)

Nil

**Present Principal Commitments**

(as at 31 March 2025)

SMRT Corporation Ltd

**Past Directorships in listed companies  
held over the preceding five years**

(from 1 April 2020 to 31 March 2025)

SIA Engineering Company Limited

**Past Principal Commitments held  
over the preceding five years**

(from 1 April 2020 to 31 March 2025)

SIA Engineering Company Limited (Chief  
Executive Officer and Executive Director)

**BOB TAN BENG HAI, 73**

Non-Executive,  
Independent Director

**Date of first appointment as a director**

10 October 2016

**Date of last re-election as a director**

19 July 2023

**Board committee(s) served on**

Compensation Committee (Chairman)  
Audit Committee (Member)  
Board Risk and Technology Committee  
(Member)

**Academic & Professional****Qualification(s)**

Fellow, Institute of Chartered Accountants  
in England and Wales  
Fellow, Singapore Institute of Directors

**Present Directorships in other  
listed companies**

(as at 31 March 2025)

SBS Transit Ltd (Chairman)

**Present Principal Commitments**

(as at 31 March 2025)

Jurong Engineering Ltd (Chairman)  
Sentosa Development Corporation  
(Chairman)  
SBS Transit Ltd (Chairman)

**Past Directorships in listed companies  
held over the preceding five years**

(from 1 April 2020 to 31 March 2025)

Sembcorp Marine Ltd  
Managers of CapitaLand Ascott Trust  
(Chairman)\*

**Past Principal Commitments held**

over the preceding five years

(from 1 April 2020 to 31 March 2025)

SINGEX Holdings Pte Ltd (Chairman)  
Sembcorp Marine Ltd (Director)  
NTUC Club Management Council (Member)  
Ong Teng Cheong Labour Leadership  
Institute (Board Member)  
Managers of CapitaLand Ascott Trust  
(Chairman)\*

\* Managers of CapitaLand Ascott Trust comprising CapitaLand Ascott Trust Management Limited (Manager of CapitaLand Ascott Real Estate Investment Trust, or "CapitaLand Ascott REIT") and CapitaLand Ascott Business Trust Management Pte. Ltd. (Trustee-Manager of CapitaLand Ascott Business Trust, or "CapitaLand Ascott BT"). CapitaLand Ascott Trust is a stapled group comprising CapitaLand Ascott REIT and CapitaLand Ascott BT.