

Singapore Post Group

Environmental Policy Statement

The Singapore Post (SingPost) Group provides mail and logistics solutions, and pioneers and leads in eCommerce logistics in Singapore and around the world, with operations in 19 markets. Given the scale of our operations, we are aware of the environmental impact across our value chain.

We are committed to promoting greater environmental stewardship, and continue to explore environmentally friendly modes of operations for our business. Primarily focusing on greenhouse gas emissions and resource management, we are sensitive to our responsibility for climate protection.

All companies within the SingPost Group are to abide by this Environmental Policy to achieve our goal of delivering sustainable value to our customers, our people and the environment.

Our Primary Environmental Objectives

1. Collaborating with Stakeholders

- 1.1 Provide information, training opportunities and initiatives to engage our employees and other stakeholders to take part in environmental protection;
- 1.2 Comply with all relevant and applicable environmental laws, regulations and industry requirements;
- 1.3 Work closely with our stakeholders (e.g. investors, customers, suppliers, business partners, and regulators) to establish a platform for environmentally sustainable practices;
- 1.4 Procure supplies from vendors who adopt responsible business practices;
- 1.5 Collaborate with and encourage our customers and suppliers to minimise their carbon footprint; and
- 1.6 Monitor our progress in managing environmental issues, and reporting performance to stakeholders.

2. Operational Efficiency

- 2.1 Base our operations on key principles of international environmental management system standards;
- 2.2 Continually review, reinvent plans and measures to enhance the efficiency of our operations and infrastructure thereby managing the evolving risks from climate change;

- 2.3 Commit to resource efficiency by means of:
 - 2.3.1 Monitoring and optimising the use of resources (e.g. electricity, fuel, water, paper, packaging materials) at our facilities; and
 - 2.3.2 Reducing, recycling and reusing (as appropriate) materials and waste.
- 2.4 Utilise Forest Stewardship Council certified paper for office purposes.

3. Fleet Efficiency

- 3.1 Apply innovative solutions to improve fleet efficiency by:
 - 3.1.1 Optimising fleet routes to reduce mileage;
 - 3.1.2 Upgrading fleets to more efficient vehicle models;
 - 3.1.3 Encouraging fuel-saving driving habits;
 - 3.1.4 Exploring alternative fuel options; and
 - 3.1.5 Implementing initiatives to reduce delivery trips.

4. Building Efficiency

- 4.1 Commit to creating a cleaner and greener environment through continuous efforts dedicated to energy efficiency;
- 4.2 Explore and utilise alternative energy sources in place of grid electricity; and
- 4.3 Achieve and maintain green building certification for new sites/facilities and progressively refurbish older sites/facilities.

Policy Statement Communication and Review

This Policy Statement is to be communicated to all interested parties via our corporate internet site and sustainability report. To our employees, the policy is to be communicated via internal communication channels. All companies within SingPost Group are expected to align their policies and operations with the corporate policy. Non-compliance to the Policy Statement can be reported through SingPost's whistleblowing channel. The Environmental Policy, objectives and targets will be reviewed on a regular basis.