

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Mark Chong Chin Kok
Date of Appointment	1 November 2025
Date of last re-appointment (if applicable)	N.A.
Age	62
Country of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>The Board is satisfied that Mr Chong will continue to discharge his duties well and positively contribute to the Company, having reviewed the Nominations and Remuneration Committee's ("NRC") recommendation, Mr Chong's experience, qualifications and commitment to his duties as a Director as well as the diversity of skillsets of the Board.</p> <p>For more details on the NRC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 63 of the Annual Report.</p>
Whether appointment is executive, and if so, the area of responsibility	Executive. Mr Chong is the Chief Executive Officer of the Company and oversees the business of SingPost Group.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<p>Chief Executive Officer</p> <p>Executive, Non-Independent Director</p> <p>Member of the Board Sustainability Committee</p>
Professional qualifications	<p>Bachelor's Degree in Electronics Engineering, Institut Polytechnique de Grenoble (Grande Ecole), Grenoble, France</p> <p>Master in Research in Electronic Systems, ENSERG, Grenoble, France</p> <p>Master of Business Administration from the National University of Singapore</p>

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Chu Swee Yeok	Gan Chee Yen	Yasmin Binti Aladad Khan
1 September 2018	31 October 2023	1 January 2024
23 July 2025	24 July 2024	24 July 2024
63	67	68
Singapore	Singapore	Singapore
<p>The Board is satisfied that Ms Chu will continue to discharge her duties well and positively contribute to the Company, having reviewed the NRC's recommendation, Ms Chu's experience, qualifications and commitment to her duties as a Director as well as the diversity of skillsets of the Board.</p> <p>For more details on the NRC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 63 of the Annual Report.</p>	<p>The Board is satisfied that Mr Gan will continue to discharge his duties well and positively contribute to the Company, having reviewed the NRC's recommendation, Mr Gan's experience, qualifications and commitment to his duties as a Director as well as the diversity of skillsets of the Board.</p> <p>For more details on the NRC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 63 of the Annual Report.</p>	<p>The Board is satisfied that Ms Yasmin will continue to discharge her duties well and positively contribute to the Company, having reviewed the NRC's recommendation, Ms Yasmin's experience, qualifications and commitment to her duties as a Director as well as the diversity of skillsets of the Board.</p> <p>For more details on the NRC's evaluation process, please refer to Principle 4: Board Membership on Pages 61 to 63 of the Annual Report.</p>
Non-Executive	Non-Executive	Non-Executive
<p>Non-Executive, Independent Director</p> <p>Chairman of the Board Risk and Technology Committee</p> <p>Member of the Audit Committee</p>	<p>Non-Executive, Lead Independent Director</p> <p>Chairman of the Nominations and Remuneration Committee</p> <p>Member of the Audit Committee</p>	<p>Non-Executive, Independent Director</p> <p>Chairman of the Board Sustainability Committee</p> <p>Member of the Finance and Investment Committee</p> <p>Member of the Nominations and Remuneration Committee</p>
<p>Bachelor of Science in Biochemistry (Honours), National University of Singapore</p> <p>Advanced Management Programme, Harvard University</p> <p>International Directors Programme, INSEAD</p>	<p>Bachelor of Accountancy, National University of Singapore</p> <p>Chartered Accountant (Singapore), Institute of Singapore Chartered Accountants</p> <p>Programme for Management Development, Harvard Business School, United States</p>	<p>Master of Business Administration, Aston University, Birmingham, United Kingdom</p>

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Name of Director	Mark Chong Chin Kok
Working experience and occupation(s) during the past 10 years	<p>Singapore Telecommunications Limited (Jan 2025 to Oct 2025): Group Chief Corporate Officer</p> <p>Advanced Info Service Public Company Limited (Dec 2022 to Dec 2024): Deputy Chief Executive Officer</p> <p>Singapore Telecommunications Limited (Apr 2017 to Dec 2022): Group Chief Technology Officer</p> <p>Singapore Telecommunications Limited (Jan 2013 to Mar 2017): Chief Executive Officer, International</p>
Shareholding interest in the listed issuer and its subsidiaries?	Yes
Shareholding Details	2,053,570 performance share awards under the Singapore Post Restricted Share Plan 2013.
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Chong was the Group Chief Corporate Officer of Singapore Telecommunications Limited, a substantial shareholder of the Company.

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Chu Swee Yeok	Gan Chee Yen	Yasmin Binti Aladad Khan
<p>August Global Partners Pte Ltd (2022 to present): Chairman & Executive Director</p> <p>EDBI Pte Ltd (2009 to 2023): Chief Executive Officer & President & Executive Director</p>	<p>V3 Capital Investments Pte. Ltd. (2022 to present): Chairman & Director</p> <p>Pacific International Lines (Private) Limited (2020 to 2022): Co-President & Executive Director</p> <p>Fullerton Financial Holdings (International) Pte. Ltd. (2011 to 2019): Chief Executive Officer & Executive Director</p>	<p>DHL Express (Singapore) Pte. Ltd. (2020 to 2023): Executive Vice President, Commercial, Asia Pacific, Singapore</p> <p>DHL Express (2015 to 2019): Managing Director, Emerging Markets and Executive Vice President</p>
No	Yes	No
Nil	<p>Direct interest – 10,000 ordinary shares in Singapore Post Limited ("SingPost")</p> <p>Deemed interest – 2,000 ordinary shares in SingPost</p>	Nil
Nil	<p>Mr Gan is a non-executive director of Heliconia Capital Management Pte. Ltd. ("Heliconia"), Surbana Jurong Private Limited ("Surbana Jurong") and 65 Equity Partners Pte. Ltd. ("65 Equity"), all of which are subsidiaries of Temasek Holdings (Private) Limited ("Temasek"), a substantial shareholder of SingPost.</p> <p>Mr Gan has confirmed that all his roles in the above companies are non-executive in nature and he is not involved in their day-to-day conduct of business. He is joining the Board of SingPost in his personal capacity and not as a representative of Temasek. He is not under any obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of Temasek in relation to the affairs of Heliconia and/or Surbana Jurong and/or 65 Equity.</p> <p>After assessment, the Board is of the view that the above relationship will not interfere with Mr Gan's independent judgment and ability to act in the interests of SingPost. On this basis, the Board considers Mr Gan as an independent Director of SingPost.</p>	Nil

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Name of Director	Mark Chong Chin Kok
Conflict of interest (including any competing business)	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720 (1) has been submitted to the listed issuer	Yes
Other Principal Commitments including Directorships	
Past (for the last 5 years)	<ul style="list-style-type: none"> • Singapore Telecommunications Limited (Group Chief Corporate Officer) • Digital Gaming Investments Pte. Ltd. (Director) • HOOQ Digital Holdings Pte. Ltd. (Director) • HOOQ Holdings Pte. Ltd. (Director) • Magenta Investments Limited (Director) • SFG Digibank Investment Pte. Ltd. (Director) • Singtel ATN Pte. Ltd. (Director) • Singtel FinGroup Investment Pte. Ltd. (Director) • Singtel Innov8 Holdings Pte. Ltd. (Director) • Singtel Innov8 Pte. Ltd. (Director) • Singtel Innov8 Ventures Pte. Ltd. (Director) • Singtel Land Pte. Ltd. (Director) • Singtel Nex Pte. Ltd. (Director) • Singtel Paragon Pte. Ltd. (Director) • Singtel Somerset Pte. Ltd. (Director) • Singtel Technology Holdings Pte. Ltd. (Director) • Advanced Info Service Public Company Limited (Deputy Chief Executive Officer) • Advanced Broadband Network Company Limited (Director) • Advanced Contact Centre Company Limited (Director) • Advanced Digital Distribution Company Limited (Director) • Advanced Info Service Public Company Limited (Director) • Advanced Magic Card Company Limited (Director) • Advanced MPAY Company Limited (Director) • AIN GlobalComm Company Limited (Director) • Bridge Mobile Pte. Ltd. (Director) • CS Loxinfo Public Company Limited (Director) • GSA Data Center Company Limited (Director) • Teleinfo Media Public Company Limited (Director) • Singapore Telecommunications Limited (Group Chief Technology Officer)

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Chu Swee Yeok	Gan Chee Yen	Yasmin Binti Aladad Khan
Nil	Nil	Nil
Yes	Yes	Yes

- EDBI Pte Ltd (Chief Executive Officer & President & Executive Director)
- Biomedical Sciences Investment Fund Pte Ltd (Director)
- Bioveda China Fund II, L.P. (Member, Limited Partners Advisory Committee)
- BVCF III, L.P. (Member, Limited Partners Advisory Committee)
- Jungle Ventures II, L.P. (Member, Limited Partners Advisory Committee)
- Kaiwu Waiden Capital, L.P. (Member, Limited Partners Advisory Committee)
- NTUC Enterprise Corporate Venturing Task Force (Advisory Member)
- Pegasus Asia (Director)
- Singapore – Suzhou Township Development Pte Ltd (Director)
- Tangram Asia Capital LLP (Director)
- Zouk Growth II (A) LP (Member, Limited Partners Advisory Committee)

- Beyond Lab Pte. Ltd. (Director)
- BOC Fullerton Community Bank (Director)
- CEI Limited (now known as CEI Pte. Ltd.) (Director)
- Draycott Technology Partners Pte. Ltd. (Director)
- ICHX Tech Pte. Ltd. (Director)
- Nomura Singapore Limited (Director)
- Pacific International Lines (Private) Limited (Co-President & Executive Director)
- PIL Enterprises Pte. Ltd. (Director)
- PIL Marine Pte. Ltd. (Director)
- PIL Pte. Ltd. (Director)
- PIL Reality (Private) Limited (Director)
- SGI Capital Management Pte. Ltd. (Director and Shareholder)
- Through Transport Mutual Insurance Association Limited (Director)

- Digi.Com Berhad (now known as CelcomDigi Berhad) (Director)
- DHL Express (Singapore) Pte Ltd (Executive Vice President, Commercial, Asia Pacific, Singapore)
- DHL Express (Managing Director, Emerging Markets and Executive Vice President)
- Q Pte. Ltd. (Director)
- Italux Pte. Ltd. (Director)
- PT XL Axiata Tbk (Director)

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Name of Director	Mark Chong Chin Kok
Present	<p data-bbox="679 421 999 454"><u>Other principal commitment:</u></p> <ul data-bbox="679 465 1331 510" style="list-style-type: none"> <li data-bbox="679 465 1331 510">• Civil Aviation Authority of Singapore (Authority Member)
<p data-bbox="153 1111 667 1368">(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</p>	<p data-bbox="679 1111 1573 1368">No</p>
<p data-bbox="153 1391 667 1872">(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</p>	<p data-bbox="679 1391 1573 1872">No</p>
<p data-bbox="153 1895 667 1960">(c) Whether there is any unsatisfied judgment against him?</p>	<p data-bbox="679 1895 1573 1960">No</p>

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Chu Swee Yeok	Gan Chee Yen	Yasmin Binti Aladad Khan
<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> August Global Partners Pte Ltd (Chairman & Executive Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> ALPS Pte Ltd (Director) National Healthcare Group Pte Ltd (Director) Anext Bank Pte Ltd (Director) 	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> V3 Capital Investments Pte. Ltd. (Chairman & Director) <p><u>Other listed company:</u></p> <ul style="list-style-type: none"> BHG Retail Trust Management Pte Ltd (Manager of BHG Retail REIT) (Chairman & Director) <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> Heliconia Capital Management Pte. Ltd. (Director) Surbana Jurong Private Limited (Director) Mapletree Japan Investment Country Private Trust (Independent Member, Investment Committee) 65 Equity Partners Pte. Ltd. (Director) 	<p><u>Other listed company:</u></p> <ul style="list-style-type: none"> CIMB Group Holdings Berhad (Director)
No	No	No
No	No	No
No	No	No

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Name of Director	Mark Chong Chin Kok
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No

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Name of Director	Mark Chong Chin Kok
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Chu Swee Yeok**Gan Chee Yen****Yasmin Binti Aladad Khan**

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No