

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Chu Swee Yeok	Chng Lay Chew
Date of Appointment	1 September 2018	17 February 2025
Date of last re-appointment (if applicable)	21 July 2022	N.A.
Age	62	67
Country of Principal Residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Ms Chu has continued to discharge her duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 62 to 65 of the Annual Report.</p>	<p>Mr Chng has continued to discharge his duties well and to positively contribute to the Company.</p> <p>For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 62 to 65 of the Annual Report.</p>
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<p>Non-Executive, Independent Director</p> <p>Chairman of the Board Risk and Technology Committee</p> <p>Member of the Audit Committee</p>	<p>Non-Executive, Independent Director</p> <p>Member of the Audit Committee</p> <p>Member of the Board Sustainability Committee</p> <p>Member of the Board Risk and Technology Committee</p>
Professional qualifications	<p>International Directors Programme, INSEAD</p> <p>Advance Management Programme, Harvard University</p> <p>Bachelor of Science in Biochemistry (Honours), National University of Singapore</p>	<p>Bachelor of Commerce and Administration, Victoria University of Wellington, New Zealand</p> <p>Fellow of Institute of Singapore Chartered Accountants</p> <p>Fellow of Chartered Accountants Australia and New Zealand</p> <p>Fellow of CPA Australia</p> <p>International Directors Programme, INSEAD</p>

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Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
17 February 2025	15 April 2025	21 May 2025
N.A.	N.A.	N.A.
64	51	65
Singapore	Singapore	Singapore
Mr Ng has continued to discharge his duties well and to positively contribute to the Company.  For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 62 to 65 of the Annual Report.	Ms Gan has continued to discharge her duties well and to positively contribute to the Company.  For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 62 to 65 of the Annual Report.	Ms Teo has continued to discharge her duties well and to positively contribute to the Company.  For more details on the NCGC's evaluation process, please refer to Principle 4: Board Membership on Pages 62 to 65 of the Annual Report.
Non-Executive	Non-Executive	Non-Executive
Non-Executive, Independent Director Member of the Finance and Investment Committee Member of the Compensation Committee Member of the Nominations and Corporate Governance Committee	Non-Executive, Non-Independent Director Member of the Finance and Investment Committee	Non-Executive, Non-Independent Director, Chairman-designate Member of the Finance and Investment Committee Member of the Compensation Committee Member of the Nominations and Corporate Governance Committee
Bachelor of Engineering (1 <sup>st</sup> Class Honours), National University of Singapore  Master of Science in Management, Massachusetts Institute of Technology, USA	Master of Science in Management, Stanford University  Bachelor's degree in Accountancy (Honours), Nanyang Technological University	Master of Science in Applied Statistics, University of Oxford  Bachelor of Science (Honours) in Mathematics, Imperial College of Science and Technology, University of London

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Name of Director	Chu Swee Yeok	Chng Lay Chew
<b>Working experience and occupation(s) during the past 10 years</b>	August Global Partners Pte Ltd (2022 to present): Executive Director EDBI Pte Ltd (2009 to 2023): Chief Executive Officer and President	Singapore Exchange Limited (2011 to 2020): Chief Financial Officer
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No	Yes
<b>Shareholding Details</b>	Nil	Direct interest - 30,000 ordinary shares in Singapore Post Limited
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil	Nil
<b>Conflict of interest (including any competing business)</b>	Nil	Nil
<b>Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer</b>	Yes	Yes

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Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
<p>SIA Engineering Company Limited (2020 to 2023): Chief Executive Officer and Executive Director</p> <p>Singapore Airlines Limited (2008 to 2020): Executive Vice President for Human Resources and Operations</p>	<p>Singapore Telecommunications Limited ("<b>Singtel</b>") (2025 to present): Deputy Group Chief Corporate Officer</p> <p>Singtel (Jan 2024 to Dec 2024): Managing Director (Group Finance)</p> <p>Singtel (2020 to 2024): Managing Director, Mobile Marketing &amp; Sales</p> <p>Singtel (2018 to 2020): Vice President, Mobile Marketing &amp; Sales</p> <p>Singtel (2016 to 2018): Vice President, Consumer Sales</p> <p>Singtel (2013 to 2016): Vice President, mCommerce</p>	<p>Monetary Authority of Singapore ("<b>MAS</b>") (2013 to 2015): Special Advisor, Managing Director's Office of MAS</p> <p>Various board directorships</p>
No	No	No
Nil	Nil	Nil
Nil	Ms Gan is the Deputy Group Chief Corporate Officer of Singtel, which is a substantial shareholder of the Company.	Nil
Nil	Nil	Nil
Yes	Yes	Yes

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Chu Swee Yeok	Chng Lay Chew
<b>Other Principal Commitments including Directorships</b>		
<b>Past (for the last 5 years)</b>	<ul style="list-style-type: none"> <li>• EDBI Pte Ltd (Chief Executive Officer and President)</li> <li>• Singapore – Suzhou Township Development Pte Ltd (Director)</li> <li>• Biomedical Sciences Investment Fund Pte Ltd (Director)</li> <li>• Jungle Ventures II, L.P. (Member, Limited Partners Advisory Committee)</li> <li>• Kaiwu Waiden Capital, L.P. (Member, Limited Partners Advisory Committee)</li> <li>• BVCF III, L.P. (Member, Limited Partners Advisory Committee)</li> <li>• Zouk Growth II (A) LP (Member, Limited Partners Advisory Committee)</li> <li>• Bioveda China Fund II, L.P. (Member, Limited Partners Advisory Committee)</li> <li>• Pegasus Asia (Director)</li> <li>• NTUC Enterprise Corporate Venturing Task Force (Advisory Member)</li> </ul>	<ul style="list-style-type: none"> <li>• Asia Converge Pte Ltd (Director)</li> <li>• Asiaclear Pte Ltd (Director)</li> <li>• Asian Gateway Investments Pte. Ltd. (Director)</li> <li>• Asian Gateway Investments (China) Pte. Ltd. (Director)</li> <li>• CDP Nominees Pte Ltd (Director)</li> <li>• Globalclear Pte Ltd (Director)</li> <li>• Joint Asian Derivatives Pte. Ltd. (Director)</li> <li>• Investor Relations Professionals Associations (Singapore) Ltd (Director)</li> <li>• Philippine Dealing System Holdings Corporation (Director)</li> <li>• Singapore Exchange IT Solutions Pte Limited (Director)</li> <li>• SGX International Pte. Ltd. (Director)</li> <li>• SGX Baltic Investments Pte. Ltd. (Director)</li> <li>• Securities Clearing and Computer Services (Pte) Limited (Director)</li> <li>• The Baltic Exchange Limited (Director)</li> <li>• The Baltic Exchange (Asia) Pte. Ltd. (Director)</li> </ul>

# ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
<ul style="list-style-type: none"><li>• SIA Engineering Company Limited (Chief Executive Officer and Executive Director)</li><li>• Singapore Aero Engine Services Private Limited (Deputy Chairman and Director)</li><li>• Advisory Council on Community Relations in Defence (Employer and Business)(Member)</li><li>• Future Economy Council, Trade and Connectivity (Sub-Committee, Member)</li><li>• Singapore University of Technology and Design (Advisory Board of the Engineering Systems and Design Pillar) (Member)</li></ul>	<ul style="list-style-type: none"><li>• SingNet Pte Ltd (Director)</li><li>• Telecom Equipment Pte Ltd (Director)</li></ul>	<ul style="list-style-type: none"><li>• Singapore Telecommunications Ltd (Director)</li><li>• AIA Group Limited (Director)</li><li>• Dubai Financial Services Authority (Director)</li><li>• Avanda Investment Management Pte. Ltd. (Director)</li></ul>

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Chu Swee Yeok	Chng Lay Chew
<b>Present</b>	<p><u>Other principal commitments:</u></p> <ul style="list-style-type: none"> <li>• August Global Partners Pte Ltd (Executive Director)</li> </ul> <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> <li>• ALPS Pte Ltd (Director)</li> <li>• Tangram Asia Capital LLP (Director)</li> <li>• National Healthcare Group Pte Ltd (Director)</li> <li>• Anext Bank Pte Ltd (Director)</li> </ul>	<p><u>Other principal commitments:</u></p> <ul style="list-style-type: none"> <li>• AWWA Ltd. (Director)</li> <li>• WWF-World Wide Fund for Nature (Singapore) Limited (Director)</li> <li>• ISTARI Pte. Ltd. (Director)</li> </ul> <p><u>Other listed company:</u></p> <ul style="list-style-type: none"> <li>• IREIT Global Group Pte. Ltd. (as manager of IREIT Global) (Director)</li> </ul> <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> <li>• ISTARI Investment Holdings Pte. Ltd. (Director)</li> <li>• ISTARI Global (Singapore) Pte. Ltd. (Director)</li> <li>• ISTARI International (UK) Ltd (Director)</li> <li>• ISTARI International (US) LLC (Director)</li> <li>• NUHS Fund Limited (Director)</li> </ul>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No

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Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> <li>SMRT Corporation Ltd (Director)</li> </ul> <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> <li>SMRT Trains Ltd. (Director)</li> <li>Stellar Ace Outdoor Pte. Ltd. (Director)</li> <li>Stellar Ace Pte. Ltd. (Director)</li> <li>Civil Aviation Authority of Singapore (CAAS) (CAAS' Air Hub Development Advisory Committee)</li> <li>Singapore Aviation Academy (Senior Fellow)</li> </ul>	<p><u>Other principal commitment:</u></p> <ul style="list-style-type: none"> <li>Singtel (Deputy Group Chief Corporate Officer)</li> </ul> <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> <li>GDL Lifestream Pte. Ltd. (Director)</li> <li>HOOQ Holdings Pte. Ltd. (Director)</li> <li>HOOQ Digital Holdings Pte. Ltd. (Director)</li> <li>Integrated Digital Mall Pte. Ltd. (Director)</li> <li>Life Innovation Israel Ltd (Director)</li> <li>LYKE @ Singtel Pte. Ltd. (Director)</li> <li>Singtel Digital Life Pte. Ltd. (Director)</li> <li>Singtel Idea Factory Pte. Ltd. (Director)</li> <li>Singtel Strategy Pte. Ltd. (Director)</li> <li>Singtel Land Pte. Ltd. (Director)</li> <li>Singtel Somerset Pte. Ltd. (Director)</li> </ul>	<p><u>Other principal commitments:</u></p> <ul style="list-style-type: none"> <li>CapitaLand Integrated Commercial Trust Management Limited (as manager of CapitaLand Commercial Trust) (Chairman &amp; Director)</li> <li>HSBC Holdings PLC (Director)</li> <li>Clifford Capital Holdings Pte. Ltd. (Director)</li> <li>CSCC Agape Fund, Caritas Singapore Community Council Limited (Member of the Board of Trustees)</li> </ul> <p><u>Other non-listed companies:</u></p> <ul style="list-style-type: none"> <li>Clifford Capital Pte. Ltd. (Director)</li> </ul>
No	No	No



## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Chu Swee Yeok	Chng Lay Chew
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No

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Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
No	No	No
No	No	No
No	No	No
No	No	No
No	No	No

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Name of Director	Chu Swee Yeok	Chng Lay Chew
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No

Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
No	No	No
No	No	No
No	No	No
No	No	No

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Name of Director	Chu Swee Yeok	Chng Lay Chew
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-		
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No

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Ng Chin Hwee	Gan Siok Hoon	Teo Swee Lian
No	No	No
No	No	No
No	No	No
No	No	No
No	No	No