

BOARD OF DIRECTORS



SIMON ISRAEL, 70
Chairman
Non-Executive,
Non-Independent Director

Date of appointment as Chairman

11 May 2016

Date of first appointment as a director

11 May 2016

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Board Sustainability Committee
(Chairman)

Finance and Investment Committee
(Chairman)

Compensation Committee (Member)
Nominations and Corporate
Governance Committee (Member)

Academic & Professional Qualification(s)

Diploma in Business Studies,
The University of the South Pacific

Present Directorships in other listed companies (as at 31 March 2023)

Nil

Present Principal Commitments (as at 31 March 2023)

Nil

Past Directorships in listed companies held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Fonterra Co-operative Group Limited
Singapore Telecommunications
Limited (Chairman)

Past Principal Commitments held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Fonterra Co-operative Group Limited
(Director)
Singapore Telecommunications
Limited (Chairman)



PHANG HENG WEE, VINCENT, 49
Group Chief Executive Officer
Executive, Non-Independent
Director

Date of first appointment as a director

1 September 2021

Date of last re-election as a director

21 July 2022

Board committee(s) served on

Nil

Academic & Professional Qualification(s)

Master of Engineering (1st Class Hons)
Aeronautic, Imperial College, United
Kingdom

Post Graduate Diploma (Distinction) in
Flight Test Engineering, International
Test Pilots School, United Kingdom
Advanced Management Programme,
Harvard Business School, United States

Present Directorships in other listed companies (as at 31 March 2023)

Nil

Present Principal Commitments (as at 31 March 2023)

Nil

Past Directorships in listed companies held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Nil

Past Principal Commitments held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Singapore Post Limited (CEO, Postal
Services and CEO Singapore)
Toll Group (CEO, ST Logistics &
Executive Vice President,
Global Logistics)



CHEN JUN, 49
Non-Executive,
Non-Independent Director

Date of first appointment as a director

31 July 2014

Date of last re-election as a director

15 July 2021

Board committee(s) served on

Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)

Bachelor of International Finance and
Accounting, Shanghai University
EMBA degree, INSEAD, France

Present Directorships in other listed companies (as at 31 March 2023)

Nil

Present Principal Commitments (as at 31 March 2023)

ALC Capital Limited (Founder &
Managing Partner)

Past Directorships in listed companies held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Sun Art Retail Group Limited
BEST Inc.
XPeng Inc.

Past Principal Commitments held over the preceding five years: (from 1 April 2018 to 31 March 2023)

Alibaba Group Holding Limited
(Senior Vice President)

BOARD OF DIRECTORS



CHU SWEE YEOK, 60
Non-Executive,
Independent Director

Date of first appointment as a director
1 September 2018

Date of last re-election as a director
21 July 2022

Board committee(s) served on

Board Risk and Technology Committee (Chairman)
Audit Committee (Member)

Academic & Professional Qualification(s)

International Directors Programme, INSEAD
Advanced Management Programme, Harvard University
Bachelor of Science, National University of Singapore

Present Directorships in other listed companies (as at 31 March 2023)

Pegasus Asia (Non-Executive Independent Director)

Present Principal Commitments (as at 31 March 2023)

August Global Partners Pte Ltd (Executive Director)
National Healthcare Group Pte Ltd (Non-Executive Director)
Anext Bank Pte Ltd (Non-Executive Director)

Past Directorships in listed companies held over the preceding five years (from 1 April 2018 to 31 March 2023)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2018 to 31 March 2023)

EDBI Pte Ltd (Chief Executive Officer & President & Executive Director)



FANG AI LIAN, 73
Non-Executive,
Lead Independent Director

Date of first appointment as a director
10 October 2016

Date of last re-election as a director
21 July 2022

Board committee(s) served on

Audit Committee (Chairman)
Nominations and Corporate Governance Committee (Chairman)
Compensation Committee (Member)

Academic & Professional Qualification(s)

Fellow, Institute of Chartered Accountants in England and Wales
Fellow, Institute of Singapore Chartered Accountants

Present Directorships in other listed companies (as at 31 March 2023)

Cromwell EREIT Management Pte. Ltd. (Manager of Cromwell European REIT)
Metro Holdings Ltd

Present Principal Commitments (as at 31 March 2023)

MediShield Life Council (Chairman)
Board of Trustees of the Singapore Business Federation (Chairman)

Past Directorships in listed companies held over the preceding five years (from 1 April 2018 to 31 March 2023)

Banyan Tree Holdings Limited

Past Principal Commitments held over the preceding five years (from 1 April 2018 to 31 March 2023)

Board of Trustees of Singapore University of Technology & Design (Board Member)
Far East Organization Group (Advisor)
Tote Board (Board Member)



ELIZABETH KONG SAU WAI, 41
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016

Date of last re-election as a director
15 July 2021

Board committee(s) served on

Board Sustainability Committee (Member)
Finance and Investment Committee (Member)
Nominations and Corporate Governance Committee (Member)

Academic & Professional Qualification(s)

Double First in Law, Cambridge University

Present Directorships in other listed companies (as at 31 March 2023)

Nil

Present Principal Commitments (as at 31 March 2023)

3M Innovation Singapore (Asia General Counsel, Transportation and Electronics Business Group)

Past Directorships in listed companies held over the preceding five years (from 1 April 2018 to 31 March 2023)

Nil

Past Principal Commitments held over the preceding five years (from 1 April 2018 to 31 March 2023)

Clifford Chance Pte Ltd (Counsel)



STEVEN ROBERT LEONARD, 61
Non-Executive,
Independent Director

Date of first appointment as a director
1 June 2017

Date of last re-election as a director
16 July 2020

Board committee(s) served on

Board Risk and Technology Committee
(Member)
Board Sustainability Committee
(Member)
Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)

Degree in Business, Southern
Methodist University, Dallas, Texas

**Present Directorships in other listed
companies (as at 31 March 2023)**

Maxeon Solar Technologies, Ltd.

**Present Principal Commitments
(as at 31 March 2023)**

Singularity University (Chief Executive
Officer)
Maxeon Solar Technologies, Ltd.
(Director)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2018 to 31 March 2023)**

Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2018 to 31 March 2023)**

SGInnovate (Founding Chief Executive
Officer)



LIM CHENG CHENG, 51
Non-Executive,
Non-Independent Director

Date of first appointment as a director
1 April 2017

Date of last re-election as a director
21 July 2022

Board committee(s) served on

Finance and Investment Committee
(Member)

Academic & Professional Qualification(s)

Chartered Accountant, Institute of
Singapore Chartered Accountants
Master of Business Administration,
University of Chicago Booth School of
Business
Bachelor of Accountancy, Nanyang
Technological University

**Present Directorships in other listed
companies (as at 31 March 2023)**

Nil

**Present Principal Commitments
(as at 31 March 2023)**

Singapore Telecommunications Limited
(Group Chief Corporate Officer)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2018 to 31 March 2023)**

Nil

**Past Principal Commitments held
over the preceding five years
(from 1 April 2018 to 31 March 2023)**

Board of Governors of Raffles Girl's
School (Member)
Singapore Telecommunications Limited
(Group Chief Financial Officer)



BOB TAN BENG HAI, 71
Non-Executive,
Independent Director

Date of first appointment as a director
10 October 2016

Date of last re-election as a director
15 July 2021

Board committee(s) served on

Compensation Committee (Chairman)
Audit Committee (Member)
Board Risk and Technology Committee
(Member)

Academic & Professional Qualification(s)

Fellow, Institute of Chartered
Accountants in England and Wales
Fellow, Singapore Institute of Directors

**Present Directorships in other listed
companies (as at 31 March 2023)**

Managers of CapitaLand Ascott Trust
(Chairman)*
SBS Transit Ltd (Chairman)

**Present Principal Commitments
(as at 31 March 2023)**

Jurong Engineering Ltd (Chairman)
Sentosa Development Corporation
(Chairman)
Managers of CapitaLand Ascott Trust
(Chairman)*
SBS Transit Ltd (Chairman)

**Past Directorships in listed companies
held over the preceding five years
(from 1 April 2018 to 31 March 2023)**

Sembcorp Marine Ltd

**Past Principal Commitments held
over the preceding five years
(from 1 April 2018 to 31 March 2023)**

Singapore Manufacturing Federation
(Member of Board of Governors)
Singapore LNG Corporation Pte Ltd
(Chairman)
Institute of Technical Education
(Chairman and Board Member)
Inland Revenue Authority of Singapore
(Board Member)
SINGEX Holdings Pte Ltd (Chairman)
Sembcorp Marine Ltd (Director)
NTUC Club Management Council
(Member)
Ong Teng Cheong Labour Leadership
Institute (Board Member)

* Managers of CapitaLand Ascott Trust comprising CapitaLand Ascott Trust Management Limited (Manager of CapitaLand Ascott Real Estate Investment Trust, or "CapitaLand Ascott REIT") and CapitaLand Ascott Business Trust Management Pte. Ltd. (Trustee-Manager of CapitaLand Ascott Business Trust, or "CapitaLand Ascott BT"). CapitaLand Ascott Trust is a stapled group comprising CapitaLand Ascott REIT and CapitaLand Ascott BT.